



LORD OF THE MOUNTAINS
LUTHERAN CHURCH, ELCA

Annual Report 2019

*“Lord of the Mountains Lutheran Church is an open,
welcoming and affirming community, fulfilling God’s vision of a world
where peace, love, and justice become a reality for all.”*

Welcome to Lord of the Mountains

We rejoice that diversity in God's creation enriches, nurtures and challenges our life and ministry as followers of Jesus and as servants in the world.

Because we believe with Jesus that God's grace is truly amazing, we are committed to welcoming all people to this place... no matter where you come from, no matter what age, race, socio-economic or family status, no matter what gender identity or sexual orientation, no matter what your faith tradition or theological beliefs.

Grace is for everyone or it isn't grace.
It's that simple.
It's that amazing.

We really do welcome all!

In the spirit of the Reformation, Lord of the Mountains Lutheran Church continually seeks meaningful ways of expressing our commitment to the life and teachings of Jesus.

We do this by...

- welcoming all people to full participation in our community of faith.
- recognizing there are many ways to God.
- striving to be compassionate toward all of creation.
- aspiring to live what we believe.
- respecting diversity of thought and opinion.
- working for peace and justice for all people and all creation.
- committing ourselves to serving others.

January 2018



LORD OF THE MOUNTAINS
LUTHERAN CHURCH, ELCA

ANNUAL CONGREGATIONAL MEETING

January 26, 2020

Opening Prayer – Pastor Liliana

1. Call to Order – Bonnie Brown, President, Church Council

2. Approval of the 2018 Minutes

3. Verification of a Quorum

During 2019 LOTM had 234 members. 15% of 234 members is a quorum of 35 members.

4. Reports

4.1 Year in Review– Bonnie Brown

4.2 Exploring Early Childhood Options – Lea Dreux

4.3 Looking Ahead – Pastor Liliana

4.4 Treasurer Report – Amy Simper

5. New Business

5.1 New Look for Endowment Committees Membership – Dave Domzal

Action: Motion to consolidate the membership of the Charitable Endowment Fund and the Legacy Gift Endowment Fund.

5.2 Adoption of the 2020 Budget

Action: The budget is presented as a motion from the Church Council. No second is necessary for discussion and vote by the congregation

5.3 **Action:** Elections – Ferol Menzel, Nominating Team

5.3.1 Church Council

Sally Brown

Kevin Clarke

Ann MacMurray

Leslie Walker

5.3.2 Charitable Endowment Fund

Sally Brown

Peggy Hiller

5.3.3 Nominating Committee

Bonnie Brown

Rose Mary Grove

Darlene Muschett

Jim Luellen

5.3.4 Synod Assembly Representation

Karen Johns

Bill Kyrioglou

5.4 Other Items

5.41 Quick Survey

6. Gratitude

6.1 Nick Keelan

6.2 Outgoing Church Council Members

7. Adjournment

Closing Prayer

LORD OF THE MOUNTAINS LUTHERAN CHURCH

MINUTES OF THE ANNUAL CONGREGATIONAL MEETING, 1-27-2019

Attendance has been taken. Quorum was determined at 33 members. There are 72 members in attendance this morning.

- 1) Call to order and opening prayer by Pastor Liliana.
- 2) The minutes from the annual meeting of 2018 are approved.
- 3) Bonnie Brown, council president and Pastor Liliana gave their reports. Members are referred to the Annual Report for details. Here are the highlights. The celebrations to recognize include the calling of Pastor Liliana and implementing many of the RFT recommendations. Our financial situation has improved. We have become a “no plastic” church. We have a new logo, an improved website. The Memorial Garden has been revitalized. This all happens through the efforts of SO MANY volunteers who remain largely invisible.
- 4) Amy Simper gave the treasurer’s report. We are in the black for 2018. We are in a strong financial position. Amy also presented the budget for 2019. The membership recognized Amy for the HUGE amount of work she has done.
- 5) Dave Domzal presented the Legacy Gift Fund, a legacy gift committee, different from the Endowment Committee. This policy and the accompanying change to our constitution was developed in close conjunction with the ELCA representative from the Synod. The constitution amendment comes as a recommendation from the council. The motion to amend the constitution to include the Legacy Gift Fund was passed.
- 6) The 2019 budget as presented, was adopted.
- 7) Ferol Menzel presented the various elections. For council, Bonnie Brown, Greg Wright, Amy Simper, Linda Wakefield, and Ben Little. For the Charitable Endowment Team, Claire Clark and Ron Gebhartsbauer. For the Legacy Gift Fund, Sally Brown and Peggy Hiller. For the Nominating Committee, Sheralyn Bratlien, John Kidd, Kenyon Kugler, and Ferol Menzel. To represent LOTM at Synod Assembly, Donna and Mark Clark. The votes for all these elections were passed.
- 8) The membership expressed gratitude for the work of Dennis Boyd, many years of service on the Charitable Endowment team. Also, for the long service of Darlene Muschett to LOTM. Also, for the collaborative leadership of the church council.
- 9) Closing Prayer and adjournment at 11:25.

Respectfully submitted, Linda Wakefield
Church Council Secretary

PASTOR REPORT

And now I commend you to God and to the message of his grace, a message that is able to build you up and to give you the inheritance among all who are sanctified. I coveted no one's silver or gold or clothing. You know for yourselves that I worked with my own hands to support myself and my companions. In all this I have given you an example that by such work we must support the weak, remembering the words of the Lord Jesus, for he himself said, "It is more blessed to give than to receive." (Acts of the Apostles 20:32-35)

Dearly beloved people of God,

In 2019 LOTM, as a body of Christ, continued to be a beacon of light and generosity in our community. It has been a year of generous giving and sharing of our resources-time, talents and energy- from you all.

God has equipped each and every one of us to be disciples of Jesus Christ by focusing our life on the values of the Kingdom of God (or the Dream of God for the world). Through contemplation and action:

- We have welcomed more lay leadership, based on talents and gifts.
- We have welcomed new people, who appreciate our values as stated in our Welcome Statement.
- We have financially supported our congregation, so that we could do God's Work with Our Hands.
- We have increased our support to our Rocky Mountain Synod and to the larger Body of Christ, the ELCA. As our Bishop Jim Gonia says, "We are church, better together."
- We have taken care of our building and grounds and have finished the labyrinth on our property.
- We have used our time and talents on the many church teams/committees that have run smoothly throughout the year.
- We have developed a new curriculum for Sunday School.
- We continued to do Bible Study for those who can attend morning studies.
- We have supported many non-profits in our local community, as well as regionally and internationally, through the Charitable Endowment Fund and Second Offering Sunday.
- We have done an immersion trip to El Paso to discover for ourselves about the plight of immigrants and refugees.
- We have been an active presence in Summit County:
 - through participation in leadership trainings with Nami and Benefits in Action.
 - in the programs organized by Interfaith Council.
 - through worship services for tragedies in our nation and around the world.
 - through the Interfaith/ Ecumenical Thanksgiving Service.
 - through offering Camp Compassion to all the kids from Summit County who desire to come and learn about God through fun and play.

We indeed have been blessed with FAITH as trust in God's work in the world while making ourselves available to be God's instruments.

We have also said goodbye to long-time beloved members of our congregation whose love, talents, and generosity we are going to miss. They are irreplaceable in our minds and hearts. We wish them long and healthy lives and the joy of the Lord every day.

Lord of the Mountains Lutheran Church, as part of the Body of Christ in the world, continues its tradition of following the life and teachings of Jesus and thus making Christianity relevant in Summit County and in parts of the world that we can reach.

Yours in Christ, Pastor Liliana Stahlberg

PRESIDENT REPORT

Bonnie Brown

I joined the Church Council four years ago when our LOTM had a broken heart. So, my personal goal became to mend LOTM's heart, heal our divisiveness, and lead us back to being a healthy, vibrant congregation. As I retire from my leadership role, it is with a warm heart knowing that our church heart has kept beating, our pulse is strong, and love fills our collective heart. Strangely, LOTM healed my own sick heart with prayers and support from my church family, at the same time, I was praying and working for LOTM's heart to be healed. Isn't that how God works!

My heart is full of gratitude to be part of this unique and sacred place. Not only do we live in paradise, but we also are so blessed to be part of this church paradise that strengthens our faith in an accepting and caring community.

My heart is full of gratitude to you all. It takes **MANY** volunteers to make our church the place it is. Paid staff cannot do it all, nor the Church Council. Shared involvement and ownership by all are truly required. Your generosity to LOTM with financial support, time, and talent is exceptional and a blessing to our church family. I cannot recall one time that you did not say "yes" to my request of your time or talent (except maybe if you were going to a warm beach or to spend time with your grandchildren).

Whatever the challenges ahead for our church community, may we always remember that the heart of our church is love and inclusiveness. We must nurture our self through God's love, so we can do God's work and give love to each other and those beyond our church walls.

Life is precious.

Let's be grateful we have one more minute to give to LOTM and one more dollar to add to the offering and one more person to get to know in our church family.

I invite you to continue to be actively engaged in our church life, so to receive more fully of

God's gifts of faith, family, and fellowship.



LORD OF THE MOUNTAINS
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GOD'S WORK, OUR HANDS CELEBRATIONS

Praise the Lord! Oh, give thanks to the Lord, for he is good, for his steadfast love endures forever! Psalm 106:1

- Continuing to Implement the Re-Formation Team Recommendations
- Generous Giving
 - Charitable Endowment Fund \$ 7,257
 - Second Offering Sunday Recipients \$18,224
 - Synod donation from LOTM budget \$10,000
 - Summit County Interfaith Council \$ 250
 - Fair Trade Market Sales \$ 5,645
 - Yak & Yarn Sale \$ 735
 - More than 40 Thanksgiving Food Bags and many with additional food gift cards
- Expanding Our Resources
 - Developed a Time & Talent sheet
 - Opened an Amazon Smile account
 - Began receiving contributions to the Legacy Gift Endowment Fund
- Continuing to Form our Faith
 - Border Immersion Trip to El Paso
 - Education Workshop with Charles Manto
 - Newly written Sunday School curriculum by Pastor Liliana
 - Bible and Book Study Groups
 - Adult Forums on a wide variety of topics
 - Weekly Healing Service in the fall
 - Vigils and worship services with other faith groups in Summit County
- Improving Our Facility
 - New audio/video system
 - New carpet in Sanctuary
 - Prayer Labyrinth
 - Re-landscaping & caring of our Memorial Garden thanks to the loving hands of Susie Lee & Jim Hudson
- Sharing Our Church's Identity
 - Redesign of Field Guide (weekly newsletter)
 - Involvement in Summit County Interfaith Council
 - Active involvement in the community by Pastor Liliana
 - Reusable bags with our logo given to our visitors
- Engaging in Fellowship Opportunities

For more specifics and other achievements, please read the team reports included in this annual report and consider joining one of the ministries.

NEW IMPROVEMENTS TO LOTM

PRAYER LABYRINTH

Our beautiful flagstone prayer labyrinth was completed this fall and buried now in snow across from the playground. Final touches on landscaping will come this spring. The prayer labyrinth project was completely funded with donations mainly in memory of Paul Hage.

As we move into exploring new and diverse ways of practicing a deeper spirituality, the labyrinth is an important tool to share with each other and our Summit County community.

Thanks to Jamie McCluskie for his many hours of design and project supervision with contractors and Greg O'Neill for coordinating efforts, moving it forward and actually moving dirt!

AUDIO/VIDEO SYSTEM (SOUND SYSTEM)

Nick Keelan

This year LOTM moved into the modern technology era with a new audio/video (sound) system. To better describe the system, the name “audio/video system” (AV system) will now be used in place of “sound system”.

A donor, who with hearing issues, came forward and proposed this new system. A committee of Bonnie Brown, council president; Greg O'Neill, facility chair; Bill Kyrioglou, sound chair; Barry Rumuck, hearing aid experience; Donna Clark, council member and music expert; and Pastor Liliana analyzed the problem, explored our options, sought bids & plans from vendors, and visited sites. And so, like a pebble thrown into a lake, a ripple effect went out.

The audio/visual system replacement meant more than new microphones. AV Colorado in Denver designed and installed the sound system components and video monitors. They worked with Assist2Hear who specializes in hearing loop (t-coils) installation to integrate their hearing aid assist system with the new audio system.

The Church Council felt it was important to meet our mission statement of inclusiveness for all, meaning our members and visitors with hearing difficulties. As with any home improvement project, this led to a more expansive project requiring new carpet in the Sanctuary. Hearing T-coils are laid in the floor, which given our situation, meant removing and replacing the carpet. Hearing aid assist devices for those people who do not have t-coil technology in their hearing aids were also purchased. A monitor screen was installed on each side of the Sanctuary so we may display videos and still pictures to enhance worship and meetings. Our own group of silent saints donated their time by installing and reconfiguring much of the wiring.

As the ripples went out, new team members became necessary to oversee the installation of the system and make the system work! We now have an **audio/video team** of Donna Clark, Nick Keelan, Bill Kyrioglou, Bruce Buehner, Karl Hegewald, Jessica Hegewald, and David Walters that keep us hearing and viewing every Sunday! They have the new wireless microphones, face mics, and wired mics working with the aid of a new laptop, iPad, and state-of-the-art audio system. New cameras and a video operating system have been installed to improve our recording

and live streaming of our Sunday worship service. Security of the sound room has been improved.

Making a complex, modern new system work smoothly is an on-going task, so the team is continually problem-solving glitches in the system. The Church Council approved hiring a consistent AV (audio/video) assistant to work with a LOTM team member volunteer each Sunday. The position was designed to be a scholarship program for a young person with passion and talent in this area. David Walters is working in this position.

Total cost of the audio/video system (excluding Sanctuary carpet) was totally covered through generous donations. Hours of time and talent have made this needed project a reality!

PRESCHOOL EXPLORATION

Lea Dreux

After an idea sparked at the July Church Council meeting, I began exploring the possibilities of a preschool/child care center housed at LOTM. Reasons for exploring this option were the following:

- There is an extreme need in the county for child care. As of November, there were 346 unduplicated names on waitlists at the "big 5" centers throughout Summit County. Fifteen years ago, there were 44 family child care homes; today there are 14 licensed family child care homes in Summit County.
- A center will bring in young families to LOTM.
- We have a fabulous space for this facility. Current programs in our downstairs would be maintained with adjustments.

During the fall, I engaged in conversations with the following individuals:

- State child care licensing representative. We walked through our downstairs space and discussed our options with the current space and needs for updates to meet licensing requirements. Greg O'Neill, building chair, has been involved in discussion of our facility and changes that may be necessary.
- Open Arms Preschool at Christ Lutheran Church here in Summit County. From them, I pulled operating expenses and learned about their start up process and gathering congregational support.
- Director of Timberline Learning Center, recently created child care center. We discussed the steps required to create a center.
- LOTM members, Rosie Tronnier and Bill Kellstrom, who both had experience with church preschools.

Confirmation was received from the Town of Dillon that a child care center would fall within current zoning requirements and, if we wanted to take a few parking spots for a playground, that would still be within requirements. The committee explored costs of a new playground and adding plumbing into proposed classrooms.

The spreadsheet on the following page outlines options and costs.

After our third committee meeting in October, we realized that we needed to gauge congregational support before moving forward. If there is support, next steps would be the following:

- Gain committee members
- Form a non-profit
- Identify funding for start-up costs
- Monitor the opening of new centers in Summit County

Team Members: Cindy Bargell, Greg O’Neill, Cheryl Jackson, Bill Kellstrom, Pastor Liliana

LOTM Child Care Capacity					
Classroom 3	Classroom 4	Classroom 6			
150.14 Square Feet	172.5 Square Feet	245.25 Square Feet			
50 sq ft per infant	50 sq ft per infant	50 sq ft per infant			
45 sq ft per toddler	45 sq ft per toddler	45 sq ft per toddler			
30 sq ft per preschooler	30 sq ft per preschooler	30 sq ft per preschooler			
3 toddlers	3 toddlers	5 toddlers			
3 infants	3 infants	4 infants			
5 preschoolers	5 preschoolers	8 preschoolers			
LOTM Full Roster Income Potential					
	Kids	Rate per Day	Days of Operation	Total Tuition Income	Minimum Teachers Required
0-1 year old room	4	\$75.00	208	\$62,400.00	1
1-2 year old room	3	\$75.00	208	\$46,800.00	1
2-3 year old room	3	\$75.00	208	\$46,800.00	1
			(4 days a week 52 weeks a year)	\$156,000.00	
LOTM Teacher Pay Scale					
Title	Qualifications	Pay Range	Minimum Teacher Salaries	Maximum Teacher Salaries	Teacher Required
Lead Teacher	Group Lead Certified	\$19-\$22 per hour	\$39,520	\$45,760.00	1
Assitant Teacher	Early Childhood Certified	\$17-\$20 per hour	\$35,360	\$41,600.00	2
Subsistute Teacher	18 years old and passes background check	\$12-\$16 per hour	\$7,200	\$9,600.00	variable
Director	Director Qualification	55k-65k annualy	\$55,000	65,000	1
		Total:	\$137,080	\$161,960.00	
Monthly Costs and Expenses (pull straight from OA operating budget, no LOTM adjustments)					
Garbage	38				
Repairs & Maintenance	485				
Custodial	625				
Phone and Copier	155				
Misc	150				
Pest Control	25				

Supplies	1600				
Utilities	67				
Accounting					
D&O Insurance	228				
Liability Insurance	112				
Workman's Comp	188				
Total	3673				

CONSOLIDATION

Proposed Organization of Legacy Gift Endowment Fund and Charitable Endowment Fund Committees for 2020

Legacy Gift Endowment Fund Committee		Charitable Endowment Fund Committee	
<u>LOTM Constitution</u>	<u>Representatives</u>	<u>LOTM Constitution</u>	<u>Representatives</u>
At large members are elected at annual meeting; all others serve <i>ex officio</i> , as noted below. The at large members serve 3-year staggered terms		6 members are to be elected at annual meeting. Members are to serve staggered 3-year terms. The Pastor and the Council President serve as advisory (non-voting) members	
Pastor	Pastor Liliana		Pastor Liliana (non-voting)
Council President	TBD		TBD (non-voting)
Finance Committee	John Preckshot		Claire Clark
At Large	Sally Brown		Sally Brown
At Large	Peggy Hiller		Peggy Hiller
Council Member	Ben Little		Ron Gebhartsbauer
Charitable Endowment Committee	Dave Domzal		Dave Domzal
			Amy Simper

TREASURER REPORT

Amy Simper

Final 2019 Financial Status

- A \$368,981 2019 budget was balanced and approved by the Church Council.
- The 2019 financial situation concluded in the black with higher than expected income and lower than expected expenses. Increased loose plate offerings and unpledged income contributed greatly to LOTM's strong fiscal year.
- Excess 2019 income allowed us to fund the 2020 "Boiler Replacement Fund", create a Youth & Family Coordinator position, develop a focused New Member Development program, fund an additional contribution to Synod in 2020, provide money to improve parking lot lighting, and increase both council and music reserve accounts for future programming needs.
- The 12/31/19 building mortgage balance was \$308,672.55.

Proposed 2020 LOTM Budget

- 97 individuals or family units pledged a total of \$321,395 for 2020. Of the 97 pledges, 16 were from first-time pledgers to LOTM and 42 were increased pledges from 2019.
- Total income and expenses are projected to be \$394,620 for a balanced budget.
- Council reviewed and continued to address RFT recommendations and church needs by recommending a budget which includes a 3% raise for all staff positions, an increase in Synod benevolence funding, plans to hire a part-time Youth & Family Coordinator, funds for a New Member Development program, increases in fellowship and Christian education as well as handling normal inflation in the day-to-day operational and administrative costs to operate the church.

2020 Operating Budget

Income	Member Pledged	\$302,100
	Member Unpledged	\$ 22,000
	Loose Offerings	\$ 30,000
	2019 excess income	\$ 23,000 (as approved by Council)
	Building Use Income	\$ 12,500
	<u>All other income</u>	<u>\$ 5,020</u> (includes City Market Card \$\$)
	Total Income	\$394,620

Expenses	Administration	\$ 15,596
	Building	\$ 36,385
	Contract Labor	\$ 37,715 (includes Youth & Family Coord.)
	Education	\$ 7,600
	Finance	\$ 58,600 (includes building mortgage)
	Hospitality	\$ 9,100
	Stewardship	\$ 3,000
	Synod Outreach	\$ 15,250
	Total Staff	\$201,474 (includes Pastor's benefits)
	Worship	\$ 9,900
	Total Expenses	\$394,620

Monthly financial reports and the complete budget are available upon request to Amy Simper.

FINANCE TEAM

John Preckshot

The Finance Committee is a long-standing committee which met on the second Tuesday of each month. The roles of the Finance Committee are the following:

- Review the current finances of Lord of the Mountains as presented by our accountant, Mike Kurth
- Receive a monthly report from our treasurer, Amy Simper, and discuss alignment of church budget with current LOTM finances
- Discuss upcoming financial obligations in light of finances
- Make recommendations to the church council, when requested, as to financial matters
- Provides input into developing the budget

Along with overseeing financial matters of the church, team members take turns placing the Sunday donations into the church safe after worship and counting and banking the donations the following week.

Any LOTM member who has an interest in the financial matters of the church is welcome to become a member of the Finance Team

Team Members: John Kidd, Amy Simper, Marsha Harvey, Julie Wright, Doug Sims, Thomas Keinath, Dave Domzal, Ron Gebhardtsbauer, Joe Grove



LORD OF THE MOUNTAINS
LUTHERAN CHURCH, ELCA

2019 Organizational Chart

Church Council

Pastor Liliana Stahlberg

Executive Team

President	Bonnie Brown	2019-2022
Vice President	Karen Johns	2018-2021
Secretary	Linda Wakefield	2019-2022
Treasurer	Amy Simper	2019-2022

Council Members

Donna Clark		2017-2020
Lea Dreux		2018-2021
Jim Luellen		2017-2020
Greg O'Neill		2018-2021
John Preckshot		2017-2020
Christy Reinking		2018-2021
Greg Wright		2019-2022
Ben Little		2019-2022

Faith Formation

Adult Education	Donna Clark
Altar Guild	Karen Johns
Bible Study	Pastor Liliana
Camp Compassion	Katie Okes
Confirmation	Pastor Liliana
Liturgical Arts	Jim Luellen
Nursery	Ferol Menzel
Sunday School	Cindy Massaro
Worship and Music	Pastor Liliana

Fellowship

Son Seekers	Jim Luellen
Yak & Yarn	Rosie Tronnier
Event Fellowship	Catheryn Carlson

Family

Internal Outreach

Card Ministry	Doris Koneman
Care Team	Christy Reinking
Counseling	Pastor Liliana
New Members Welcome	Pastor Liliana
Prayer Chain	Donna Clark
Memorial Garden	

External Outreach

Charitable Endowment	Bill Musolf
Community Dinner	Ferol Menzel
Day Services	Theresa Domzal
Fair Trade	Cindy Massaro
Food Bank	John Kidd
Green Team	Doug Muschett
Recycling	Joe Fassel
Second Offering Sunday(SOS)	Alicia Dunn

Church in Society

Gun Violence Reduction	Donna Clark
Interfaith Council	Diane Lullen

Stewardship

Giving Campaign/Stewardship	Judy Cope
Marketing and Advertising	John Preckshot
Open Door Team	
Summit Daily	Henry Rissier
Thanking Team	Bonnie Brown
Social Media/Communication	Jessa Sebbins
Website	Jered Klima
Welcome Bags	Nancy Sims

Administrative

Personnel	Mark Clark
Finance	John Preckshot
Nominating	Ferol Menzel
Property Management	Greg O'Neill
Sound System	Bill Kyrioglou
Legacy Gift Fund	Dave Domzal



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FAITH

The Apostles said to the Lord, "Increase our faith." Luke 17:3

NURSERY Ferol Menzel

Every Sunday the nursery provides a safe and caring space for children under the age of two years old so that parents may attend the worship service. Catherine Clark is our nursery attendant, giving the children and parents a familiar face and consistency in care. In addition, volunteers assist her in the care of children in the nursery.

The nursery space and the donations of table and chairs and toys has made the space fun for our children.

Team Members: Dave Domzal, Claire Clarke, Karen Keinath, Mike Bratlien, Peggy Hiller

SUNDAY SCHOOL Cindy Massaro

Sunday School for children ages three to ten happens during Sunday worship service. Lessons are prepared by Pastor Liliana and Cindy Massaro and taught by a team of volunteers. Christy Reinking leads the children in singing. There are approximately 25 children on our Sunday School list, but attendance varies greatly each week.

Beginning with the lighting the candle and a blessing song, the format of the Sunday lessons varies, but always ends with a blessing before re-joining their families for communion. The Sunday School time may be a mixture of stories, Godly Play activities, crafts, games, flannel board stories, and videos.

Team Members: Peggy Hiller, Bonnie Brown, Karen Keinath, Darlene & Doug Muschett, Cindy Bargell, Debbie Griffith, Marsha Harvey

CAMP COMPASSION

Katie Okes

Camp Compassion is a partnership with Rainbow Trail Lutheran Camp that is a fun and faith formative experience that nurtures relationships between the adults and children within the church. Camp Compassion is a relational and high-energy ministry. RTALC staff led energetic games, singing, and provided guidance in leading Bible study and arts and crafts. This wonderful partnership allows for learning and relationships in the congregation to continue even after RTALC staff have departed.

We had 40 total campers; 26 entering Kindergarten- 6th grade and 14 preschoolers. There is a reasonable charge to participate, however, scholarships are available.

Junior counselors helped to build relationships with the campers and they are a friendly face when they come to church. They are local youth who help the Rainbow Trail Counselors lead the camp program and help with the kids. We had about 10 junior counselors this year that would rotate on which days they were available.

We partnered with many departments throughout the county doing various activities. Some of the activities included the Summit County Fire Department giving us a tour of their truck and answering questions, Friends of Dillon Ranger District teaching us about forest safety and facts, and the Summit READ dogs and Summit Animal Shelter telling us how pets can help others. The children learned about our labyrinth and had an opportunity to walk it. On Friday, our last day, we hung out at Rainbow Park with the counselors and went swimming at the Silverthorne Rec Center.

On Thursday afternoon we put on a show for the parents. The kids and counselors told the parents what they have been learning in Bible study for the week. They also sang the songs they had learned. It was a nice chance to gather, share some ice cream sundaes, and talk with each other about the camp and how it has impacted their children. It also was a nice way to invite parents into our church to see and feel what we are about!

Team Members: Cindy Massaro, Liz Spicer, Bonnie Brown

CONFIRMATION CLASS

Pastor Liliana Stahlberg

The two-year confirmation class for youth ages 11-12 finished in June. Chloe Nicholds, Cora Jackson and Ella Synder were confirmed at a June worship service. They met with Pastor Liliana every other Wednesday to learn the ancient stories of the Bible and apply their wisdom at the intersection of life and faith.

During the first year of Confirmation, 2018, the students were trained in the liturgical language and have served as acolytes during high church festivals. They watched short movies on the life of Jesus and then looked for the same stories in the Bible.

ADULT EDUCATION

Donna Clark

Adult Forums were offered based on the guidelines in the Re-Formation Team Report and the interest of the congregation. Adult Forum usually occurs following Sunday worship service. Originally called Theo Talk, the name was switched this year to Adult Forum to better describe the variety of the offerings and the changes in our congregation and pastor. We also are not aiming for offering sessions every Sunday as our congregation loves to connect with each other over coffee in a more relaxed way in the Narthex as well as allowing Pastor Liliana an opportunity to better converse with visitors and members alike.

Adult Forum topics ranged from stretching our thinking, church topics, community topics, and sermon reflections (Theo Talks). Some of the many Adult Forum topics have provided very direct, useful information for our congregation. Many sessions were about social justice, our Second Offering Sunday recipients, and making things better in our own community and abroad.

Adult Forums included the following:

- LOTM Legacy Gift Fund Policy
- Hearing, Cognitive Decline and an Introduction to Our New Sound System and the T-coil System - Zach Moore from Hearing Rehab Center and our own Dr. Barry Rumack
- Introduction to our new Labyrinth.
- Wisdom of the Ages - Videos by Father Thomas Keating
- Judaism: Part 1 & 2 - Rabbi Joel Schwartzman
- Bringing the Bible Alive: Storytelling and the Bible Stories - Patrick McWilliams
- A Month in Greece in the Syrian Refugee Camps (complete with pictures) - Claudia Kreamelmeyer
- Gratitude through Poetry - Jane Smith
- Emergency Response Training - Dr. Barry Rumack and Alicia Dunn
- Good Bridges – Raychel Kelly
- Casa de Paz Ministry with Detained Refugees – Representative from Casa de Paz

Besides Sunday forums, adult learning opportunities included a weekend workshop, “Rethinking the Lord’s Prayer and Beatitudes”, with Charles Manto. Bible Study met every Wednesday from 10:30-11:30 am. In addition to discussing the Bible, A New Kind of Christian by Brian D. McLaren. formed the basis for a monthly discussion.

Our Adult Education Team welcomes new members and ideas from anyone. Share your ideas for adult education with Pastor Liliana or call the church office.

Team Members: Darlene Muschett, Doug Muschett, Natalie Boyer, Lydia Wittman, David Drake, Ferol Menzel, Elmer Koneman, Pastor Liliana Stahlberg

LITURGICAL ARTS; WORSHIP & MUSIC TEAM

Jim Luellen

The Liturgical Arts Team met throughout the year to explore ways to change the setting of the Sanctuary at LOTM and to decide on themes to reflect the different seasons of the church year... Advent, Epiphany, Lent and Easter, the time after Easter, Pentecost, and the long green season of summer and fall. One of our members taught us last year that the long green season from Pentecost to Advent is when we practice what we learned during the other seasons of the year. We hung different banners in the front of the sanctuary for each of the seasons.

During Advent we added more decorations for the preparation and celebration of the birth of Jesus, worked at doing acts of kindness during Epiphany, held mid-week Holden Evening Prayer services during Lent followed by soup suppers, focused on the gifts of the spirit during the summer and worked on restoring balance by focusing on what is really important in our lives. Special services during the year were Blessing of the Bikes, Blessing of Students and Teachers, and Blessing of the Animals.

Worship and Music Team met the third Thursday of each month and the Liturgical Arts Team met with them many times during the year to help plan services to coordinate with the theme of the season. Many of the members are on both teams.

Team Members: Karen Johns, Christy Reinking, Amy Simper, Julie Cope, Pastor Liliana, Chris Keelan. In this past year, Doris Koneman and Katie Romanoski moved. We miss their creative and artistic flair.

ALTAR GUILD

Karen Johns

The Altar Guild is one of many opportunities at LOTM to contribute to our worship service. The goals of our dedicated members are to ensure that our communion service runs smoothly and to provide a welcoming atmosphere before and after the church service with coffee, tea, cocoa, and cookies in the Narthex outside of the Sanctuary. We work closely with Pr. Liliana to implement improvements to the communion service.

Having four teams allows each member to only be responsible for three weekends in the entire year. In addition, there are opportunities to volunteer for Christmas Eve and Easter morning services. Many members only live in Summit County part-time, and many travel a lot, so our teams are very flexible about trading weekends to fit everyone's schedules.

Altar set up usually occurs on Friday or Saturday, and many of our members have said that they feel the quiet time alone in the Sanctuary setting up communion is a very special time of sacred reflection. We would love to have anyone interested to join one of our teams. We are still eagerly awaiting our first male member!

Team Captains: Bonnie Brown, Ferol Menzel, Nancy Spears, Sally Brown

Team Members: Marsha Harvey, Nancy Roehrs, Debbie Griffith, Alicia Dunn, Pat Foote, Theo Barron, Rose Mary Grove, Kathy Swanson, Julie Hedman, Lea Dreux, Kris Eickhoff

SANCTUARY CHOIR

Chris Keelan, Director

The Sanctuary Choir is an integral part of the worship experience at Lord of the Mountains. They rehearse on a weekly basis preparing an anthem coordinated with Sunday worship service. The Sanctuary Choir is made up of 20-30 dedicated singers who provide leadership for hymn singing and service music along with singing an anthem. The choir presented in December “A Ceremony of Carols” and a summer Dixieland Service. New members are always welcome.

HANDBELL CHOIR

Christy Reinking

LOTM is blessed to have a three-octave set of Schulmerich Handbells and a four-octave set of Schulmerich Melodychimes. The choir currently has a roster of about 15 people who present bell pieces as part of the worship service at least once a month. The pieces coordinate with the liturgical season and sometimes accompany the Sanctuary Choir as well as congregational hymns. Along with the regular participation in LOTM worship services, we were thrilled to combine with the Handbell Choir from Our Lady of Peace Catholic Church to participate in the Interfaith Thanksgiving service.

The past year has been one of maintenance and growth for the handbells. Thanks to the generous support of the 2019 LOTM budget, the bells underwent a long overdue ‘refurbishment’. The current bell set now has all new parts except the actual brass bell itself. Two new bell tables also were added to the equipment. New music was purchased and added to the bell music library.



LORD OF THE MOUNTAINS
LUTHERAN CHURCH, ELCA

FAMILY

But as for me and my family, we will serve the Lord. Joshua 24:15

Our LOTM Church family is an extension of our immediate family and extends beyond our church to include our community and world family. As a people we provide care, support, and love for all in this larger family.

2019 DISCIPLES OF THE MONTH

**Ferol Menzel
Rosie Tronnier
Doug Sims
Diane Luellen
Gerald Ireland
Jim Dunn**

Gratitude for the Giving of Your Time and Talent

CARE TEAM

Christy Reinking

The Care Team continues its mission of providing care for members of our church family that may need assistance. That assistance may be providing meals, driving support, visiting or whatever the person may be needing. Contacts were extended to various individuals and families during the past year to let them know they are loved and cared for and that help is available and ready. The list of willing volunteers is extensive and dynamic with different people ready and willing to respond as specific needs arise. Requests for support are made by contacting Pastor Liliana, Christy Reinking, or by calling the church office. Any member who would like to be part of the Care Team providers may contact Christy or Pastor.

PRAYER REQUESTS

Donna Clark

Every Sunday a volunteer of the Prayer Requests Team takes the prayer requests and sends a weekly email to a list of 98 recipients that send thoughtful prayers out for those people in need. There is a group of 5 faithful volunteers this year who take turns one month at a time to send these out in a timely fashion. The average list can be anywhere from 5-25 names on any given Sunday. We also include an ongoing list of approximately 12 people who need prayers for an extended period of time. We are now receiving many special requests during the week that we send out separately when necessary. Although there is not an actual count being kept, our prayer list, both recipients and those praying, has grown. It is a very important ministry in our church and offers much comfort to those receiving and those asking for them.

If anyone wishes to be on the prayer request email list, please contact Donna Clark at dclark0437@gmail.com. Volunteers are always needed and a meaningful way to give back to our church family!

Team Members: Gail Taylor, Holly Holden, Lynn Mosbaugh, Barb Hodson

CARD MINISTRY TEAM

Doris Koneman

The Card Ministry at LOTM continues to encourage, support, sympathize, and congratulate members and friends as they experience the challenges and highlights of life. This ministry has been important to the life of the church and helps us remain connected to each other.

Each team member selects a month(s) to send cards to names gleaned from the prayer chain list or other names given to the team. We began the year with all but 2 months covered which I was able to cover in spite of our move to a retirement community in Golden. However, it has been more difficult for me to lead the ministry from this distance, so with regret I am letting go of my leadership of our Card Ministry.

Team Members: Rosie Tronnier, Karen Kugler, Ann MacMurray, Nancy Sims, Karen Keinath, John Preckshot, Sally Brown, Barb Hodson, Sheralyn Bratlien

GREEN TEAM

Doug Muschett

The Green Team lead collective LOTM efforts to reduce our environmental footprint. We used more reusable wares for dinners and coffee hours and now have reusable name tags. With the help of Pastor Liliana, our recycling expanded to include many packaging materials (use the bins in front of the church) which we cannot recycle here in Summit County, but she takes to Denver. This fall the Green Team helped plan two important educational events for 2020. Finally, with the encouragement of Pastor Liliana, the Green Team will be examining additional ways to reduce our environmental footprint from church operations. Please continue to check the hallway bulletin board for timely feature articles and updates from the Green Team.

Team Members: Marsha Harvey, Holly Holden, Joe Fassel, Darlene Muschett, Peter Dunn

YAK & YARN

Holly Holden

Yak & Yarn (Y&Y) is a LOTM fellowship group which meets weekly to pursue fabric arts and socialize. It is open to anyone, including those who just wish to drop by for the fellowship.

Our Prayer Shawl Ministry provides shawls, hats, lap robes, scarves, socks, mittens, and other handmade items to folk in our community who may be suffering and/or just need to know that someone cares. This year Y&Y distributed 35 handmade items.

Y&Y has an annual sale of handmade knitted and sown articles. \$735 raised in this sale went to support our LOAF Emergency Fund.

Team Members: Rosie Tronnier, Sally Brown, Holly Holden, Natalie Boyer, Shawn Ritter, Theresa Domzal, Leah Richert, Tina Oberhide

WELCOME BAGS

Nancy Sims

The Welcome Bags for all visitors underwent a major improvement this year. They now contain a reusable shopping bag that has the church logo and logistical information printed on the side. They also contain a visitor information card and a copy of LOTM theology statement.

DAYS SERVICES

Theresa Domzal

Day Services are offered at Lord of the Mountains on Wednesday and Friday afternoons from 1:00 to 4:00 p.m. Clients can take a shower, eat a hot lunch, do laundry, charge their electronic devices, make phone calls and use the internet. All clients must have a referral form from FIRC. If a person qualifies for the food bank at FIRC, they are given information about Day Services and a referral form.

Two volunteers are recruited to serve each day. The volunteers arrive at 12:30 p.m. to set up. This includes folding towels, checking supplies, warming food and setting up for lunch. While we have many very dedicated LOTM volunteers, it has been a challenge to fill all of the positions. In response to our need for additional volunteers, Diane Luellen worked through the Interfaith Council to encourage other faith communities to help with Day Services which is truly a community outreach project. Six volunteers have been trained and St. John's has committed to providing volunteers for the fourth Friday of every month.

To encourage more volunteers, the LOTM council made an appeal at a Sunday service and encouraged new volunteers to sign up and work with a current volunteer.

At the beginning of 2018, a new washer was installed so that we now have a large capacity washer and two dryers. In general, three clients can wash and dry a load of clothes before the 4:00 p.m. deadline. If a client is unable to use the washer and there is an urgent need, we will

provide \$4.00 in quarters. They are eligible to receive this assistance only once a week. Volunteers use their discretion when to offer the assistance.

Food for lunch is generally provided by the Community Dinner held on Tuesdays at the Elks Lodge. Regular volunteers pick the food up on Tuesday evenings and deliver it to LOTM. When there is not sufficient food for Day Services, we buy additional food that can be prepared in the microwave or is ready to eat. We also keep food in the freezer that can be given to people in need.

Day Services Numbers for 2019

Total clients served	95
Clients who came 1 – 5 times	70
Clients who came 6 – 15 times	20
Clients who came more than 15 times	5
Women	25
Men	70

The average number of clients on any given day is 5 or 6; however, the numbers range from 0 to 21. The weather is a factor in the winter when our numbers go down. When the resorts are not operating at capacity, our numbers go up, especially during the summer when people are attracted by the mild weather and opportunities to camp out.

Income and Expenses

Beginning Balance	\$2254
Income (Second Offering & Benefit Concert)	\$3469
Expenses*	\$1617
Ending Balance	\$4106

* Expenses include shampoo, detergent, razors, toothbrushes, food, etc.

I have reached out to FIRC to see if they can provide a caseworker during the summer months when we have more clients who have more needs, especially referrals for mental health services. I am hopeful of a positive response.

Most of our clients come five or fewer times in a year which indicates that they were experiencing a short-term need. Day Services helped them through the crisis and they moved on or found work and/or housing. Our regulars are often well known to the volunteers. They use Day Services to help make what money they have from odd jobs, panhandling, benefits or family go a little further.

Our clients have varied backgrounds and reasons for seeking assistance. In general, they are very grateful for the help we are able to provide. On their behalf, I would like to express my gratitude to the council and LOTM congregation for your continued support.

SECOND OFFERING SUNDAY

Alicia Dunn

The mission of the Second Offering Sunday (SOS) Team is to serve Lord of the Mountains Church (LOTM) and decide by prayer and consensus which charitable groups we will support with donations of time, talent, or financial aid. The team works to insure there is a balance of local, national, and international causes to which we contribute. These causes generally have some relationship to LOTM and have members of the congregation as “champions” in order insure connection and accountability. The team documents the monies raised and spent as well as encourages church members involvement in as many volunteer activities as possible. It is our belief that volunteering enriches the life of the volunteer as well as the organization being served. LOTM receives second offerings on the 4th Sunday of each month January-November.

2019 Second Offering Sunday Projects

- January – LOTM Day Services championed by Theresa Domzal: \$3,469 (\$1869 SOS, \$1600 concert)
- February – Have a Heart Bake Sale for Good Bridge Community championed by Pastor Darlene: \$852
- March – Lutheran World Relief championed by Jill O’Neill: \$500
- April – Urban Servant Corps championed by Pastor Liliana: \$640
- May – Blue River Horse Center championed by Nancy Spears: \$657
- June – FIRC championed by Ruth Hendricks: \$ 1,574
- July – Habitat for Humanity championed by Gail Taylor: \$1,222
- August – LOAF/Emergency Fund championed by Karen Johns: \$3,325*
- September – Casa de Paz championed by Bonnie Brown: \$1,627
- October – Thanksgiving to Go Bags championed by Sheralyn Bratlien: 46 bags, \$97 gift cards, \$360 - \$4782
- November – Cambodian Wells championed by Karen and Ben Little: \$3,238
- December - Fair Trade Market, championed by Cindy Massaro: \$3,922

* Includes sales from Yak and Yarn

An additional \$500 was donated to Timberline Adult Services, a past SOS recipient.

SOS also supports the county’s Community Dinner, twice a week LOTM Day Services, the Community Food Bank, the Have a Heart Bake Sale, and the Fair Trade Market. The members of Yak and Yarn also support the Fair Trade Market by donating handcrafted knit and crocheted gifts to the annual sale.

These programs are essential to LOTM outreach efforts to our neighbors here in Summit County and throughout the world. We are an enthusiastic group seeking to make a difference at home and afar.

Team Members: Theresa Domzal, Deborah Hage, Gail Taylor, Donna Clark, Christy Reinking (Church Council liaison), Holly Holden, Pastor Liliana Stahlberg

TASK FORCE TO REDUCE GUN VIOLENCE

Donna Clark

The LOTM Task Force to Reduce Gun Violence has been reduced to a mighty few this year due to members moving away, travelling or becoming ill. We still have continued to support and join with different groups to help with a wide range of activities in 2019. The primary activities have been the following:

- Our LOTM Task Force continued to be a member of Colorado Faith Communities United against Gun Violence (CFCU). Throughout the year, two members of the Task Force attended monthly CFCU meetings in the Denver area. We continue to be a driving force and resource for smaller, rural congregations. It is a moving experience to be at a meeting where so many diverse congregations and people are joining together in a positive way to prevent gun violence. The highlight meeting of the year was Extreme Risk Protection Order (ERPO or Red Flag) Bill Implementation with our own Attorney General Phil Weiser. Through our strong presence and thoughtful questions, we put implementation of ERPO on the radar of policymakers. It was attended by over 180 people from various CFCU member congregations and others. For more information go to <http://cfcu-co.org/erpo-implementation-meeting-on-oct-15-draws-over-180-attendees>. Diane Luellen and Donna Clark had breakfast with Susan Oakes from CFCU to discuss what they could do for us and our congregation, resources available, how we are moving forward, the Interfaith Council, and various other gun violence issues. CFCU holds many vigils, marches, workshops, trainings and meetings that we can be a part of to work toward ending gun violence. <http://cfcu-co.org/>.
- Our own founder, Diane Luellen, and Lord of the Mountains were featured in the ELCA August 9th blog as well as being mentioned on the CFCU website about our work in preventing gun violence. You may access this informative question and answer session on [Congregation Raises Faith Voice Against Gun Violence - ELCA Advocacy](#).
- Throughout the legislative session, our Rapid Response Network used an email messaging system to inform a group of motivated citizens (LOTM members and friends) to communicate with Colorado (and sometimes national) legislators to express their opinions when bills involving firearm possession or use were being considered which could affect the safety of citizens. It just takes a moment and a simple email, so if you wish to be a part of the Rapid Response Network, please contact the LOTM office and give them your email or sign up on the table in the narthex.
- Members of the LOTM Task Force have planned and participated in many events sponsored by the Summit Interfaith Council such as the Summer Sundays Film series on various subjects that are concerns in our county and nation including Gun Violence and the NRA.
- In September our Sanctuary Choir participated in the 2019 #singonesong Concert Across America.org to drown out war-provoking and hateful rhetoric with beautiful voices

singing together. Our Sanctuary Choir joined approximately 5,000 performers participating in approximately 350 events across 43 states by singing “Hallelujah” during the service that day.

If anyone is interested in serving on our team, or interested in being on an email list, please contact Donna Clark, dclark0437@gmail.com, or Diane Luellen, dianeluellen@comcast.net.

Team Members: Chris Keelan, Luray Wiberg, Joe Grove, Mark Clark, Elmer Koneman, Alicia Dunn, John Preckshot, Diane and Jim Luellen, Kenyon Kugler, Brian and Jane Smith

CHARITABLE ENDOWMENT FUND

Karen Johns

The Charitable Endowment Fund was created 26 years ago for the purpose of expanding and enhancing the mission of Lord of the Mountains beyond the programs and ministries supported by the church’s general operating funds. The fund supports causes at the local, national, and international levels. Distributions are granted to 501(c)(3) and other recognized charitable organizations that reflect the mission of Lord of the Mountains.

This year two of our long-time board members retired. Treasurer Dennis Boyd handed over the job to Ron Gebhardtsbauer, and President Bill Musolf retired and was not replaced. There is ongoing conversation about the feasibility of combining our Charitable Endowment Fund with the recently created Legacy Gift Fund. Each fund would remain separate, but the boards would combine. That recommendation will be determined at our combined meeting on January 14, 2020.

The Board also voted unanimously to recommend to the Church Council changing the distribution to 0-8% annually of the money in the fund rather than 0-6% as we currently are doing. The Church Council approved that change at its January, 2020 meeting.

Distributions are granted on a quarterly basis. Suggestions for grants may be given to any board member, the pastor, or the church administrator. The Board welcomes additional contributions and encourages church members to consider the Charitable Endowment Fund in their gift and estate planning.

The Board members who direct the fund are elected by the congregation to 3-year terms. The board members oversee and manage fund investments and distributions. The board currently distributes up to 6% of the average year-end market value of the fund calculated over the prior 3 years.

In 2019 the board made distributions totaling \$7256.72 as follows:

\$2000	Green Mogo Summer School
\$2168	Orphan Grain Train
\$ 400	Camp Compassion Scholarships
\$1684	Many Faces of Karma
\$1004.72	Border Immersion Trip

Assets as of 12/31/19 \$149,623.74

Board Members: Karen Johns, Ron Gebhardtshauer, Amy Simper, Claire Clarke, Bill Musolf, Dave Domzal.

LEGACY GIFT ENDOWMENT FUND

Dave Domzal

The Legacy Gift Endowment Fund Committee was formed in 2019 by adoption of an amendment to the LOTM Constitution by the LOTM congregation at the congregational annual meeting.

The committee accomplished the following in the course of 2019:

- Established a close working relationship with the ELCA Foundation, particularly with Tina Kvittek, the Regional Gift Planner for the Rocky Mountain Synod.
- Adopted Gift Planning Guidelines.
- Interviewed candidates for holding investments and selected the ELCA Foundation.
- Developed a brochure for the legacy gift program.
- Made three presentations to the LOTM congregation, and have secured, to date, approximately \$125,000 total in estate planning commitments and cash contributions.

The Committee's 2020 goals are as follows:

- Contact by letter both former LOTM members as well as recently relocated members to ask for their support.
- Select a suitable data base and establish a program to periodically contact donors to thank them for their contributions.
- Since the membership of the Legacy Gift Endowment Fund and the Charitable Endowment Fund overlap, consolidate the membership of the two committees into one combined committee and hold combined meetings.
- Further appeal to the LOTM congregation for support, and build up the cash endowment to at least \$25,000 (the minimum amount required by the ELCA Foundation to establish an account).

SUMMIT COLORADO INTERFAITH COUNCIL

Diane Luellen

Summit Colorado Interfaith Council strives to promote conversation among the people of Summit County around issues calling for a response to human needs

Beginning just over four years ago with a simple dialogue between two churches, the Council now lists ten faith and service member organizations: LOTM, St. John's Episcopal, Synagogue of the Summit, High Country Unitarian Universalist Fellowship, Father Dyer Methodist, St. Mary's/Our Lady of Peace Catholic, Immanuel Fellowship, Independent Hindu Fellowship, The Church at Agape Outpost and the Senior Center Board. Pastor Liliana and LOTM members continue to play a leading role in all of its planning and activities.

Highlights of 2019 include the following:

- The continuing Summer Sundays Film Series included topics such as housing and homelessness, the impact of gun violence on schools and churches, healthcare issues in American society and growing white nationalism.
- A very moving service of unity held at LOTM with our local Muslim community following the attacks on the Christchurch mosques in New Zealand.
- A second unity service in the St. Johns sanctuary created for the Summit community following the attacks on churches in Sri Lanka.
- The launch of a continuing series of People's Suppers designed to bring diverse groups of Summit County folks together to eat and join in guided discussion about who we are as people
- The success of the Local Overnight Safe Parking Permit Pilot Project was accomplished in partnership with Good Bridge Community and Agape Church.
- The Thanksgiving To Go program delivered approximately 360 bags of holiday groceries to needy families.
- The first annual Interfaith Service of Thanksgiving held November 17 at LOTM included clergy from several congregations, an interfaith choir, two bell choirs, and a woodwind quintet, with approximately 160 people from at least nine faith communities and pie for a standing room only crowd.
- Partnering once again with Building Hope, "Blue Christmas, Living with Darkness and Light" was offered for those who find the holiday season less than joyful because of loss or unhappiness.

In addition, the Council serves as a conduit for information on a variety of community programs: mental health, caregiver resources, immigration issues, aging, environmental issues, health care. Partnering with a host of Summit County groups, we are here to "get the word out" to thousands of individuals in our 10 member organizations. One example was that of securing additional volunteers for our own Day Services.

Please visit either our Facebook page at Summit Colorado Interfaith Council or our new website <https://summitcointerfaith.wildapricot.org/> to learn more.



LORD OF THE MOUNTAINS
LUTHERAN CHURCH, ELCA

FELLOWSHIP

*For where two or three gathers in my name, there am I with them.
Matthew 18: 20*

Building relationships among each other was enhanced through the following fellowship activities during 2019. The Narthex coffee invites conversations and fellowship before and after worship on Sunday.

Activities:

Son Seekers (Hiking & Snowshoeing)

Yak & Yarn

Book Groups

Summer Congregational Book Read – Inspired by Rachel Held Evans

Sanctuary Choir & Bell Choir

Informal Sunday Brunches, Ski Days, Dinners, Elks Lodge's Breakfasts, Volunteering at LOTM

Holiday Card Making for Detained Immigrants

Events:

Blessing of the Bikes

Blessing of the Animals

Biblical Broadway Dinner Theater

Easter Brunch & Egg Hunt

Children's Christmas Party

Concerts (Brian Hanly & David Williams; Dr. Dan Gibbs & Aaron Wilson)

Clean-up Day

Stone Soup Sunday

Church Picnic

Trail Project
Lent Soup Suppers
Camp Compassion Family Ice Cream Social
Summer Sun & Fun Social at Sunny Side Up in Frisco
Parents' Night Out
Community Dinner Volunteering
Making Advent Bowls
Pie Feast following Interfaith Service of Thanksgiving

BUILDING TEAM

Greg O'Neill

The following improvements and maintenance actions were accomplished:

- Snow shoveling November through most of April by your volunteer shoveling team
- Assisted the sound team with Sanctuary wiring and installation of new carpet
- Worked closely with Jamie McCluskie in the construction of the new Labyrinth
- Addition of new bricks in the Memorial Garden
- Ongoing summer lawn mowing and maintenance (Jim Dunn)
- Continued light bulb replacement with LED high efficiency bulbs (Peter Dunn)
- Successful clean-up day in June
- Coordinated with plumber, Mike McComb, to replace sewage lift station pump in basement and clean-up of minor basement flooding

Planned projects for 2020 include the following:

- Labyrinth landscaping. LOTM members may purchase a plant/bush/tree and, working with Jamie McCluskie, we will acquire the vegetation and plant it in the spring
- Install Labyrinth bench
- Possibly additional Memorial Garden brick installation
- Continued exterior touch-up staining (approx. cost, \$500)
- Miscellaneous maintenance and repair (approx. cost, \$1,000)
- Continued interior painting and touch-up (approx. cost, \$300)
- June Clean-up Day

I would like to extend my greatest appreciation to the many people involved with the ongoing maintenance of our building and grounds. The financial savings realized by our congregation as a result of all these efforts is significant.

NOMINATING TEAM

Ferol Menzel, Sheralyn Bratlien, John Kidd, Kenyon Kugler

Congregational (Church) Council

- C12.01.** The voting membership of the Congregation Council shall consist of the pastor(s), the officers of the congregation, and up to eight members of the congregation. Any voting member of the congregation may be elected, with the exception of a paid worker, subject only to the limitation on the length of continuous service permitted in that office. A member's place on the Congregation Council shall be declared vacant if the member a) ceases to be a voting member of this congregation or b) is absent from four successive regular meetings of the Congregation Council without cause or c) member resigns from office. Consistent with the laws of the state in which this congregation is incorporated, the congregation may adopt procedures for the removal of a member of the Congregation Council in other circumstances.
- C12.02.** The members of the Congregation Council except the pastor(s) shall be elected at the Annual Congregational Meeting to serve for three years or until their successors are elected but not beyond the third annual meeting after the annual meeting at which they were elected. Council members may be reelected for one additional consecutive term. The terms shall begin at the close of the annual meeting at which they are elected. Newly elected Congregation Council members shall be installed at worship the Sunday following the date they assume office.

Continuing Members

Lea Dreux	2018-2021	(1st Term)
Karen Johns	2018-2021	(1st Term)
Christy Reinking	2018-2021	(1st Term)
Ben Little	2019-2022	(1st Term)
Amy Simper	2019-2022	(2nd Term)
Linda Wakefield	2019-2022	(2nd Term)
Greg Wright	2019-2022	(1st Term)

Nominations

Donna Clark	2020-2023	(2nd Term)
Sally Brown	2020-2023	(1st Term)
Anne MacMurray	2020-2023	(1st Term)
Kevin Clarke	2020-2023	(1st Term)
Leslie Walker	2020-2023	(1st Term)

NOTE: The council elects' officers.

2020-2023 (2020 is the first full year of service on the council & 2023 is the year in which the term ends at the annual meeting in January).

Charitable Endowment Fund Board

C5.05.02 The Board shall consist of six members. All members of the Board shall be voting members of Lord of the Mountains Lutheran Church and shall be elected to serve as follows:

- a. The Board shall nominate potential members of the Board from among the voting members of Lord of the Mountains Lutheran Church. The members shall be elected by the congregation at the congregation's annual meeting. The term of the office shall be three years.

Continuing Members

Karen Johns	2018-2021
Amy Simper	2018-2021
Claire Clark	2019-2022
Ron Gebhardtshauer	2019-2022

Nominations

Sally Brown	2020-2023
Peggy Hiller	2020-2023

Nominating Committee

C13.02. A Nominating Committee of the pastor and four voting members of this congregation, two of whom, if possible, shall be outgoing members of the Congregation Council, shall be elected at the annual meeting for a term of one year.

Bonnie Brown
Rose Mary Grove
Darlene Muschett
Jim Luellen

Rocky Mountain Synod Representatives

Each congregation sends the pastor and one male and one female member to the Synod Assembly May 1-2, 2020, in Broomfield, CO.

Karen Johns
Bill Kyrioglou

ROCKY MOUNTAIN SYNOD

Be Transformed to Church Becoming

This year invited us to **Be Transformed**. Synod Assembly speaker, Richard Rohr, pointed to the renewing of our minds as key to transformation, releasing us from our **either-or** thinking to live within God's **both-and** perspective.

Our ongoing transformation is essential to become the church God desires. While never perfect or complete, we can recognize blind spots and open ourselves to the Spirit's work. This renewal makes us a **Church Becoming**.

Our longing to be transformed launched **Excellence in Leadership**, forming courageous, resilient, faithful leaders. 74 individuals now gather for learning centered on emotional intelligence, becoming better equipped to build courageous, resilient, faithful communities.

Phase one of **Educate Equip Enact (3E)** has re-oriented our relationship with money by re-rooting us in gratitude and generosity. Phase two will again emphasize congregational stewardship and leadership debt relief while exploring the nature of vital, right-sized ministry. Notions about classic church will be challenged as we live into Church Becoming.

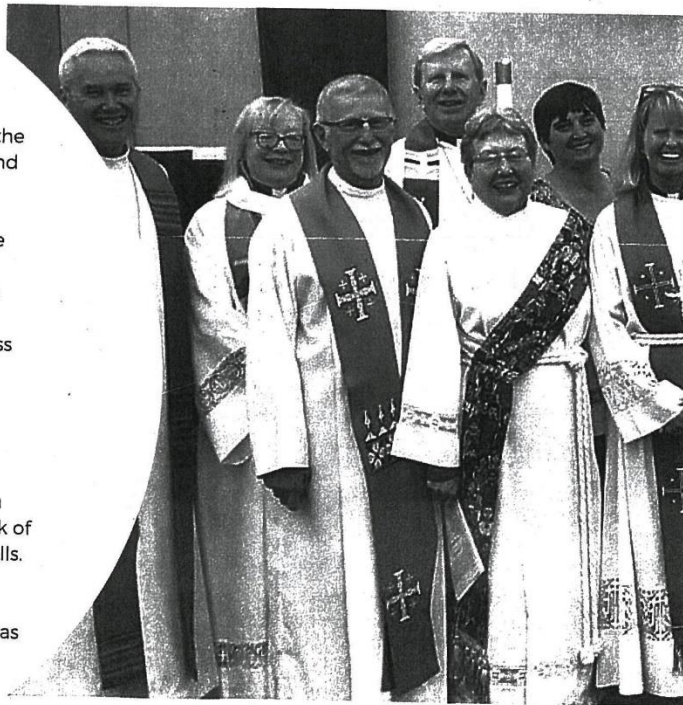
Forming a vision for **Messiah Mountain Retreat Center** will provide another opportunity to ask new questions. How might this site equip us for deep spirituality and passionate service?

This is but a taste of God's transforming work among us. Thanks to you and your investment in what matters most, we are taking the next faithful step into the Spirit's ever-unfolding future. Thank you for your commitment to Be Transformed together! Thank you for your generosity enabling us to be bold on the journey of **Church Becoming!**

In Faith,
Bishop Jim Gonia

2019 By the Numbers

- **Lutheran Advocacy-CO** advocated for 10 bills at the legislature, leveraging \$3.5 million in state funds and \$1.7 million in federal funds
- **Lutheran Advocacy Ministry-NM** welcomed 160 Lutheran and ecumenical partner advocates at the annual Bishop's Legislative Luncheon.
- **Educate, Equip, Enact (3E)** saw 22 congregations participate in Stewardship for all Seasons, and 18 rostered ministers received grants to address financial challenges.
- **62 people in the candidacy process** are being accompanied from discernment to their first call.
- **14 new members of RMS Youth Council** were installed at synod assembly.
- **40 part-time pastors and deacons** gathered for a ministry gathering and formed an ongoing network of support and learning for those serving part time calls.
- **303 Zoom videoconference meetings** enabled Leaders to connect across our vast geography.
- **47.5% of mission support** received in our synod was shared with our Churchwide Organization.



OUR LIFE TOGETHER

TOGETHER IN 2019

Claiming our Gifts

- Co-launched Faithful Tuesdays at the Colorado State Capitol.
- Adopted a joint document on worship practices with the Ecumenical Catholic Communion (ECC) at an ecumenical eucharist. Five RMS congregations have a relationship with ECC congregations who share their buildings.
- Created opportunities to support Betela Seminary students in Madagascar as well as ELCA Global Missionaries.

Connecting in Ministry & Witness

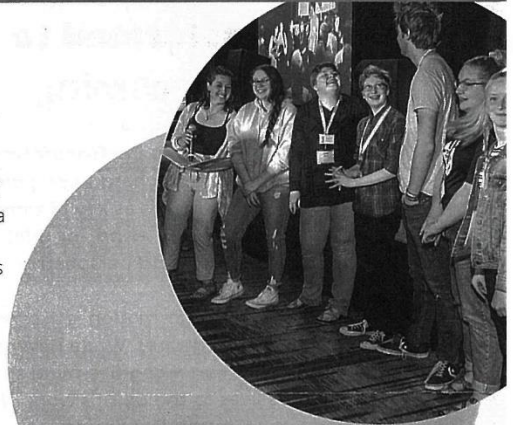
- Convened deacons and synodical leadership at Pacific Lutheran Theological Seminary (PLTS) for a Word & Service Summit.
- Gathered leaders at the fall Theological Conference for transformative conversation about healthy leadership, community, and accountability.
- Participated in ELCA Advocacy Convening, World Hunger Leadership Gathering, Lutheran Disaster Response Consultation, and Nation Council of Churches Christian Unity Gathering.

Equipping All Leaders

- Launched cohort one of Excellence in Leadership (EIL) training.
- Completed the Phase I "Educate, Equip, Enact" (3E) Lilly grant and submitted a proposal for a Phase II grant, adding the Grand Canyon Synod as a partner.
- Approved a constitutional change so that Deacons will be ordained, replacing the previous practice of consecration.

Accompanying One Another into God's Future

- Added a new focus area: Growing in Gratitude and Generosity.
- Launched three new campus ministry sites, bringing our total to ten.
- Adopted new social statement at Churchwide Assembly: Faith, Sexism, & Justice.



A VISION FOR 2020

Claiming our Gifts

- Colorado Lutheran Day at the Legislature
- Companion Synod Trip to Madagascar
- Expanded Claiming our Gifts teaching by Bishop Gonia

Connecting in Ministry & Witness

- Multi-site 2020 Synod Assembly
- RMS Youth Gathering led by Youth Council
- Regional Campus Ministry Gathering

Equipping all Leaders

- Excellence in Leadership cohort two
- New 3E Initiative: Vital, Right-sized Ministry
- Part-time Ministry Network

Accompanying One Another into God's Future

- New outdoor ministry site: Messiah Mountain
- Exploration of new ministry strategies
- Candidacy Discernment Events

Growing in Gratitude & Generosity

- Stewardship for All Seasons
- Phase II of 3E Lilly Grant
- RMS Focused Campaign to support strategic ministries