



LORD OF THE MOUNTAINS
LUTHERAN CHURCH, ELCA

Annual Report 2021

*"Lord of the Mountains Lutheran Church is an open,
welcoming and affirming community, fulfilling God's vision of a world
where peace, love, and justice become a reality for all."*

Welcome to Lord of the Mountains

We rejoice that diversity in God's creation enriches, nurtures and challenges our life and ministry as followers of Jesus and as servants in the world.

Because we believe with Jesus that God's grace is truly amazing, we are committed to welcoming all people to this place... no matter where you come from, no matter what age, race, socio-economic or family status, no matter what gender identity or sexual orientation, no matter what your faith tradition or theological beliefs.

Grace is for everyone or it isn't grace.
It's that simple.
It's that amazing.

We really do welcome all!

In the spirit of the Reformation, Lord of the Mountains Lutheran Church continually seeks meaningful ways of expressing our commitment to the life and teachings of Jesus.

We do this by...

- welcoming all people to full participation in our community of faith.
- recognizing there are many ways to God.
- striving to be compassionate toward all of creation.
- aspiring to live what we believe.
- respecting diversity of thought and opinion.
- working for peace and justice for all people and all creation.
- committing ourselves to serving others.

Adopted January 2018 and reaffirmed by the Transition Team June 2021, for the Ministry Site Profile used by the 2021 Search/Call Team

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President Report

By Amy Simper, outgoing Council President

The description of the year 2021 at LOTM defies the imagination. To understand the trials as well as interspersed joy of 2021 I reference three similar but different music styles. 1) Passacaglia. An Italian word with *pasar* meaning to walk, and *calle*, meaning street. The music consists of sequences of chords, progressing as if in cadence. 2) Fugue. The music starts with a short melody by one voice (part or instrument), picked up by another voice, then developed and intertwined. 3) Chaconne. Filled with passion, the music is slow and baroque dance-like. Most often composed in a minor key, the music evokes a sense of forward flow, while hauntingly seeking some sense of resolution. This has been the “walk” of LOTM this past year.

Having lost a pastor in 2020, there was a need for respite before the Transition Team’s work began. The relief was sadly broken by the untimely chosen death, late January, of our beloved Church Administrator, Amy Watson. We mourned and carried on. The choir transitioned from six to eight well-spaced voices back to a semblance of normal while the congregation was invited to sing once again. We enjoyed a brief time of unmasked Sunday worship. Regular church programming continued or resumed, and life rhythms entered a calm period.

The Transition Team, with Pastor Penni Walsh as consultant, reaffirmed LOTM’s mission statement and much of the work done by the previous Re-Formation Team. With the Site Profile submitted, the torch was passed to the Search/Call Team. I’m convinced that we prayed Pastor Kate’s application into existence. Seeking a different call had not been on her radar screen. Then we accepted the news that we would have to patiently wait several months for her arrival. During this time the congregation was blessed with skillful preaching of our local pastors and guest speakers. Worship services were coordinated, and messages intertwined with a feast of presentation style and content.

Then Covid overshadowed us once again, requiring masking. At least we kept singing. We enjoyed outdoor post church fellowship until the weather turned too cold. Church decorated, three worship services coordinated and planned with St. John Episcopal, once again a sense of optimism in the season of Advent spread. Weather and extreme increase in covid infections in the county caused last-minute rethinking and cancellation of the much-anticipated Christmas Eve services. Early in January, due to massive Covid infections and other illnesses, with less than 24 hours’ notice, the entire planned service was scrapped and replaced with reflective offerings. A complete absence of music highlighted the loss of normalcy. Described as “most meaningful,” morning of worship has become one of the highest viewed archived services.

LOTM continued to endure the passionate dance of adaptation throughout 2021. We moved forward with a metaphorical cadence as many talented individuals participated with intertwined grace and melody. Will our destination be reached, and the minor key music be resolved with a new pastor? This is the mystery we have yet to see. What I do know is the

resiliency in the friends and members of LOTM. Like a Fugue, Chaconne, Or Passacaglia, we will meander along the path and exude our mission by welcoming all to our community of faith.

Namaste and Peace to all of you that I have had the pleasure of working with in 2021.



GOD'S WORK, OUR HANDS CELEBRATIONS

"Praise the Lord! Oh, give thanks to the Lord, for he is good, for his steadfast love endures forever!" Psalm 106:1

- Keeping our church functioning following COVID-19 restrictions. Re-opened our facility to other groups.
- Generous Giving
 - Our Charitable Endowment Fund made quarterly grants totaling \$9,000
 - Over \$23,700, an increase of over \$4,000 from 2021, was collected and forwarded to monthly Second Offering Sunday recipients
 - \$5,000 from the 2020 surplus and \$10,000 from the church budget was donated from LOTM to Rocky Mountain ELCA Synod
 - \$250 was given to the Summit County Interfaith Council
 - Yak and Yarn supported the Love One Another Fund (L.O.A.F.) Emergency Assistance, by creating and selling handmade items.
 - More than 30 food gift cards were donated for Thanksgiving dinners throughout Summit County. Numerous \$25 City Market food and gas cards were given to homeless or extremely needy individuals
 - Special dinners were provided for the Day Services guests for Thanksgiving and Christmas
 - Brian Hanley and William David performed live streamed/archived concert that benefitted our Day Services ministry
 - LOTM volunteered at the Community Dinner at the Elks Lodge

- Expanding Our Resources
 - Hired Jenny Slagle as Church Administrator, Donna Clark as Office Assistant, and Bill Kyrioglou as AV Assistant
 - Received contributions to the Charitable and Legacy Gift Endowment Fund and other designated funds
 - Benefitted from Jay and Kelsey Meservy work as our Youth and Family Life Coordinators
 - Initiated work on updating Church membership and directory information
- Continuing to Form Our Faith
 - Completed successful Transition and Search/Call Team work to locate and agree to hire a new pastor, Kate Davidson, who will start 2/28/2022
 - Conducted Bible and Book Study Groups
 - Transitioned back to live services as well as maintained live-streaming and archived Sunday and special services
 - Re-established Adult Education opportunities
 - Offered Sunday School opportunities for children when they attended services
- Improving Our Facility
 - Continued upgrading the audio/video system with a new computer
 - Created a shared ownership system of Landscape Stewardship which included maintenance of the Prayer Labyrinth and Memorial Garden
 - Contracted to have the building siding repaired and stained
 - Completed last remaining areas of roof replacement and repair
 - Updated Building Use Guidelines
- Sharing Our Church's Identity
 - Improved communication through the website, mail chimp, Facebook, eNews and other media channels
 - Maintained involvement in Summit County Interfaith Council
 - Noted active involvement in the community by many church members
 - Celebrated our Day Services ministry as a highly recognized, valuable program serving the homeless or indigent community
 - Established an outdoor compost collection site and created a venue to collect plastic for recycling
- Engaging in Fellowship Opportunities remotely through zoom, or outdoor activities such as Son Seekers

For more specifics and other achievements, please read the team reports included in this Annual Report and consider joining one of the ministries.



2021 LEADERSHIP ORGANIZATIONAL CHART

Staff

Pastor:	
Church Administrator:	Jenny Slagle (Tuesday-Thursday)
Office Assistant:	Donna Clark (Friday)
Music Director:	Chris Keelan
Accompanist:	Caroline Hesford
Bell Choir Director:	Christy Reinking
Youth & Family Life Ministry:	Jay & Kelsey Meservy

Church Council

Executive Team

		Term
President	Amy Simper	2019-2022
Vice President	Leslie Walker (partial year)	2020-2023
Secretary	Linda Wakefield	2019-2022
Treasurer	Catheryn Carlson	2021-2024
Adjunct	Sally Brown (will retire 4/2022)	2020-2023

Council Members

Kevin Clarke	2020-2023
Julie Cope	2021-2023
Dave Drake appointed to complete a term	-2022
Ruth Hendricks	2021-2024
Ben Little	2019-2022
Doug Muschett	2021-2024
Christy Reinking	2021-2024

Adult Education
Altar Guild
Bible Study
Camp Compassion
Confirmation
Worship/Music/Liturgical Arts
Nursery
Sunday School

Faith Formation

Doug Muschett
Nancy Spears
Ron Gebhardtsbauer
unavailable for 2021

Julie Cope
unavailable for 2021
Cindy Massaro/Jay and Kelsey Meservy

Event Fellowship
Son Seekers
Yak and Yarn

Fellowship/Hospitality

Julie Cope/Karen Johns/Catheryn Carlson
Jim Luellen
Holly Holden

Bible Study
Card Ministry
Care Team
Pastoral Care
New Member Development/
AKA Open door Team
Prayer Chain
Memorial Garden
Labyrinth
Welcome Church visitors

Family/Internal Outreach

Pastor Joe Holub/Ron Gebhardtsbauer
John Preckshot
Christy Reinking
Karen Johns/Darlene Muschett/Lydia Ziauddin
Julie Cope

Donna Clark/Jenny Slagle
Shared ownership
Shared ownership
Linda Wakefield

Charitable/Legacy Gift Endowments
Community Dinner
Day Services
Fair Trade
Green Team
Recycling
Second Offering Sunday (SOS)

External Outreach

David Domzal
Ferol Menzel
Karen Johns
Cindy Massaro
Doug Muschett
Joe Fassel
Alicia Dunn

Church in Society

Gun Violence Reduction	Donna Clark
Interfaith Council	Diane Luellen
Advocacy Team	Julie Wright

Stewardship/Development

Giving Campaign/Stewardship	Amy Simper/Julie Cope
Marketing and Advertising	Leslie Walker/Jenny Slagle/Nancy Spears
Member Appreciation	Christy Reinking
Social Media/Communication	Leslie Walker/Nancy Spears/Jenny Slagle
Website	Nancy Spears
Directory/Membership	Ferol Menzel

Administrative

Personnel	Ferol Menzel/Kevin Clarke/Ruth Hendricks
Finance Committee	Catheryn Carlson
Treasurer	Catheryn Carlson
Nominating Committee	Donna Clark/Rose Mary Grove/Karen Johns/Darlene Muschett
Building Use	Jenny Slagle
Property Management	Dave Domzal
AKA Building Upkeep/Maintenance	Dave Domzal
AV Team	Nick Keelan/Bill Kyrioglou

2022 Annual Meeting Action Items

- Approval of 2021 Minutes
- Approval of 2022 Budget
- Vote of New Council and Endowment Committees Leaders
- Thanks to be extended to outgoing leaders

Church members will vote on items electronically via email to rocklady9898@yahoo.com or text 2303-246-6747 on January 30th.

Lord of the Mountains Lutheran Church Minutes from the February 7, 2021, Annual Congregational Meeting

Because of Covid, this meeting was held remotely. The quorum needed was 28. There were 41 members who voted. By e-mail, 8 members voted. By Survey Monkey, 33 members voted. There was an opening prayer.

- 1) The 2020 annual meeting minutes were approved.
- 2) The 2021 budget was approved.
- 3) New and returning council members were approved. Catheryn Carlson, Julie Cope, Ruth Hendricks, Christy Reinking, and Doug Muschett.
- 4) The Endowment Committee members were approved. Karen Johns and Dave Domzal.
- 5) The Nominating Committee was approved. Donna Clark, Rosemary Grove, Karen Johns, and Darlene Muschett.
- 6) The representatives to attend Synod Assembly were approved. Amy Simper and Ben Little.
- 7) There was no new business.
- 8) A closing prayer was offered.
- 9) The meeting was adjourned.

Respectfully submitted, Linda Wakefield

2021 Nominating Team Donna Clark, Rose Mary Grove, Karen Johns, and Darlene Muschett

- C13.02.** A Nominating Committee of the pastor and four voting members of this congregation, two of whom, if possible, shall be outgoing members of the Congregation Council, shall be elected at the annual meeting for a term of one year.

Leslie Walker left church council December 2021. Amy Simper and Linda Wakefield will be leaving church council January 2022. We are appreciative of the giving of their time and talent to LOTM.

2022 Nominations for Church Council

Craig Bolt	2022-2025
Amie Branson	2022-2025
Lydia Ziauddin	2022-2025
Ben Little	2022-2025 (2 nd . Term)
Dave Drake	nominated to complete Leslie Walker's term ending in 2023
Jay Meservy	nominated to complete Sally Brown's term ending in 2023

Continuing Members:

Sally Brown*	2020-2023	(1st Term)
Julie Cope	2020-2023	(1st Term)
Kevin Clarke	2020-2023	(1st Term)
Catheryn Carlson	2021-2024	(1 st Term)
Ruth Hendricks	2021-2024	(1 st Term)
Doug Muschett	2021-2024	(1 st Term)
Christy Reinking	2021-2024	(2 nd Term)

NOTE: Members of the council elect officers at the annual meeting.

2022-2025 (2022 is the first full year of service on the council and 2025 is the year in which the term ends at the annual meeting in January).

*Sally Brown will conclude her work with council April 2022. Jay Meservy will overlap with Sally's term until April so that he may begin in February and participate with the development of the new council.

Congregational (Church) Council

C12.01. The voting membership of the Congregation Council shall consist of the pastor(s), the officers of the congregation, and up to eight members of the congregation. Any voting member of the congregation may be elected, with the exception of a paid worker, subject only to the limitation on the length of continuous service permitted in that office. A member's place on the Congregation Council shall be declared vacant if the member a) ceases to be a voting member of this congregation or b) is absent from four successive regular meetings of the Congregation Council without cause or c) member resigns from office. Consistent with the laws of the state in which this congregation is incorporated, the congregation may adopt procedures for the removal of a member of the Congregation Council in other circumstances.

C12.02. The members of the Congregation Council except the pastor(s) shall be elected at the

Annual Congregational Meeting to serve for three years or until their successors are elected but not beyond the third annual meeting after the annual meeting at which they were elected. Council members may be reelected for one additional consecutive term. The terms shall begin at the close of the annual meeting at which they are elected. Newly elected Congregation Council members shall be installed at worship the Sunday following the date they assume office.

2022 Charitable Endowment and Legacy Gift Fund Board Nominations

2022 Nominations:

Joe Grove 2022-2025
Darlene Muschett 2022-2025

Continuing Members:

Dave Domzal
Karen Johns
Claire Clark
Ron Gebhardtsbauer

C5.05.02 The Board shall consist of six members. All members of the Board shall be voting members of Lord of the Mountains Lutheran Church and shall be elected to serve as follows:

- a. The Board shall nominate potential members of the Board from among the voting members of Lord of the Mountains Lutheran Church. The members shall be elected by the congregation at the congregation's annual meeting. The term of the office shall be three years.

Rocky Mountain Synod Representatives

Nominations:

Yet to be determined

Each congregation elects one male and one female member as our representatives (along with our pastor) to the Synod Assembly April 28-30, 2022, scheduled to be held live in El Paso, Texas.

Recent reports from Synod indicate that a decision may be made to conduct the Assembly Virtual due to the desire to limit Covid exposure to attendees as well as vulnerable members of the El Paso and surrounding Synod mission connected areas.

Proposed 2022 LOTM Budget Report by Amy Simper

- 60 individuals or family units pledged a total of \$228,890 for 2022. When considering the budget, the Finance Team uses a 95% actual received figure for pledges. This amount will be \$217,445.
- During the January 11, 2022, meeting council approved allocating \$82,000 of the \$114,200 surplus 2021 income to the 2022 budget.
- Total income and expenses are projected to be \$372,145 for a balanced budget.

2022 Operating Budget

Income	Member Pledged	\$217,445	
	Member Unpledged	\$ 36,000	
	Loose Offerings	\$ 16,000	
	2020 excess income	\$ 82,000	(Carry over from 2021)
	Building Use Income	\$ 16,000	
	All other income	<u>\$ 4,700</u>	(includes City Market Card \$)
	Total Income	\$372,145	(\$70,262 lower than 2020)
Expenses	Administration	\$ 12,573	
	Building	\$ 35,900	
	Contract Labor	\$ 31,220	(includes Youth coordinator)
	Education	\$ 8,100	(Synod Assembly in El Paso)
	Finance	\$ 59,456	(includes building mortgage)
	Hospitality	\$ 11,910	
	Stewardship	\$ 1,500	(member and gifting growth)
	Synod/Outreach	\$ 10,500	
	Total for Pastor	\$112,797	(pastor starts 2/28/2022)
	Total Non-Pastor Staff	\$ 72,039	
	Total Payroll tax for all staff	\$ 10,000	
	Worship	<u>\$ 5,300</u>	
Total Expenses	\$372,145		

Monthly financial reports are available upon request to Catheryn Carlson, treasurer. A copy of the complete budget is available upon request to Amy Simper.

Audio-Visual Team Report

By Nick Keelan

2021 continued the 2020 challenges for the Audio-Video Team. Many preferred to participate in services via webcasts rather than attending in person. During 2021 Bruce Buehner left Summit County and Lorna Stephens and David Walters returned to college. These three, especially Bruce, provided much of the technical skill required to run the system, record services, and troubleshoot the frequent technical issues. When they left we advertised for replacements without success. Bill Kyrioglou moved back to the area and has been a valuable addition in running the weekly services. Donna Clark has assisted with special events such as weddings and memorial services. While Bill and Nick can provide the technical skill to oversee the running of services, it would be a good goal to recruit others who regularly attend services to serve as assistants. Tasks for assistants could include setting and retrieving mics, turning on video monitors when needed, and operating the muting and unmuting of speakers. None of these tasks are difficult to learn or do. An attainable goal would be to recruit three or four assistants. In addition to services, we are now having more after-service table talks with requests for webcasting and recording. While Bill or Nick would set up and start these sessions, the assistants could easily oversee them, end them, and store the gear. Bill and Nick are now paid for running services which is good to have as a recognized part of the budget.

Issues for the AV Team and with the AV System

The newer Dell laptop developed major issues and was replaced with a desktop computer. While this computer has been much more stable than the laptop, there are still some issues with the setup that need to be solved. Bruce and his technical skill are missed. There are other issues that need to be addressed requiring time, funds, and/or technical skills. These include:

- labelling all cables in the AV room and sanctuary.
- adding a computer connection at the pulpit that will give the minister or other presenter the ability to operate presentations such as PowerPoint from the pulpit.
- adding one or two more mics suspended from the ceiling in the sanctuary to better mic the bell choir and organ.
- adding a third camera on the west side of the sanctuary to allow a camera angle from that side.
- add another monitor on the back wall of the sanctuary to allow the minister or other presenter to better see what is being projected.
- there is a hum in the webcasts and recordings that developed this year that needs to be eliminated.

Building Team Report **By David Domzal**

The Building Team would like to report the following improvements and maintenance actions for 2021

- Snow shoveling November through most of April by your volunteer shoveling team.
- Successful spring workday to clean out and freshen gardens.
- Addition of new bricks in the Memorial Garden
- Ongoing summer lawn mowing and maintenance (kudos to Jim Dunn)
- Continued light bulb replacement with LED high efficiency bulbs
- Changed contractors for snow removal, for considerable savings. Kudos to Jenny for helping on this matter.
- The entire exterior of the building was stained.
- Replaced faulty exit signs in narthex and emergency lighting fixture in sanctuary.
- Replacement of toilet in women's upstairs bathroom. Kudos to Caroline.
- The roofing on the high roof above the altar and the low roof by the lower parking lot entrance were replaced. This completes the entire roofing project started a few years ago. We seem to have periodic minor roof leaks, usually caused by severe weather. We will closely monitor such events.
- Several discussions took place with the Town of Dillon Engineer about upcoming road improvements to Hwy. 6 in front of Church.
- Pastor's Office and the sanctuary walls were repainted.
- Replaced door lock on AV room.
- The Memorial Garden was watered and maintained (kudos to Jim Hudson)

Planned projects for 2022 include the following:

- It is important that the roundabout redesign of Hwy. 6 in front of Church result in a safety improvement for ingress/egress to the Church and not cause inconvenience. We have created an ad hoc committee (Dave and Theresa Domzal, Greg O'Neill, Joe Fassel and Doug Muschett) to work with the Town Engineer, and have reviewed the initial design plans, which we found lacking. A new design will be prepared soon for our review....the Town has indicated that it wants our approval before proceeding. We have formally requested that the Town provide us a new entrance sign, and we have provided specifications for the new sign that we developed a few years ago. Also, we expect to be compensated for any taking of property, as it is likely that far end of the upper parking lot will need to be taken.
- Possibly additional Memorial Garden brick installation
- Miscellaneous maintenance and repair (approx. cost, \$1,000)
- June Clean-up Day
- Upgrade carpeting in Church entrance.

- Conduct water backflow prevention testing as required by Town of Dillon. Also, our boiler system is due for its periodic inspection.
- Replace main shutoff water valves (inside Council room downstairs), which do not correctly seal.
- The downstairs kitchen is serviceable, but at some point we'll need to consider new cabinets, counters and appliances. This is longer term project. Also, carpet wear downstairs is becoming a concern.
- Implement some of the energy audit recommendations to reduce energy costs, where practical; grant funds may be available through High Country Conservation, to cover some of these costs. Example would be programmable thermostats in the sanctuary....kudos to Bill K. for looking at the thermostats.

I would like to extend my greatest appreciation to the many people involved (both those listed above and those who work behind the scenes) and with the ongoing maintenance of our building and grounds. The financial savings realized by our congregation as a result of all these efforts is significant.

Personnel Committee Report

By Ferol Menzel

During 2021 the Personnel Committee accomplished the following:

1. Hired Jenny Slagle and oriented her and completed the three month and six-month reviews.
2. Hired Donna Clark part time to be in the office on Fridays as Ms. Slagle requested working Tuesday, Wed and Thursday only. This arrangement continues into 2022 until the new pastor can evaluate staffing needs for the future.
3. Drafted a sabbatical policy for approval by the Church Council (August 2021)
4. Drafted a parental leave policy for approval by the Church Council (in process).
5. Assisted in preparing compensation for Rev. Penni Walsh who served as a consultant to the Transition and Call Committees.
6. Prepared position description and advertisement for an audio-visual position to operate live streaming of services and other audio-visual needs. Unfortunately, we did not receive any applications so current volunteers are now being paid for their audio-visual work.
7. Continued to use Safe Gathering. an online service with a mission to "Screen and educate staff and volunteers to help prevent abuse of children, youth and vulnerable adults", to complete background checks on applicants and volunteers at Lord of the Mountains. Safe Gathering also provides online training for staff and volunteers on how to prevent abuse.

TREASURER REPORT Final 2021 Financial Status

- Our 2021 budget of \$343,912 was balanced and approved by the Church Council.
- Despite COVID-19 church attendance limitations, the 2021 financial year concluded in the black with \$19,553 better-than-expected income and \$94,702 less than expected expenses.
- Better than expected building use income and member non-pledged income contributed heavily to the higher income status.
- Existing several weeks without a church administrator, not having pastor moving expenses in 2021, budgeting for but not having a pastor from August to December 2021, and very conservative use of resources created the bulk of the budget savings.
- \$82,000 of the excess 2021 income has been allocated to the 2022 budget. \$10,000 has been allocated to the new pastor's moving expenses. Council will decide where to allocate the remaining excess funds with additional money for Synod, money allocated to Day Services, Council Reserves, Building Reserves, and Bible Study as possible options.
- The 12/31/21 building mortgage balance was \$271,190.



FAITH FORMATION

The Apostles said to the Lord, "Increase our faith." Luke 17:3

A deep gratitude to ...

Pastor Darlene Muschett

Pastor Joe Holub

Pastor Penni Walsh

Pastor Lydia Ziauddin

*for leading our Sunday worship services and growing our
faith*

2021 Transition Team Report

Submitted by Craig Bolt on behalf of the Transition Team

Our Transition Team was established in accordance with the guidelines provided by the Rocky Mountain Synod “Congregations in Transition” document. Pastor Penni Walsh was our team’s consultant and helped guide us through the process. The Transition Team leads the congregation through a self-study process, visioning and a recommitment to mission and ministry.

The initial effort of the team was to evaluate whether the recent work done by the 2017/2018 Re-Formation Team was still representative. A series of group feedback sessions and individual interviews with members of the congregation were conducted. It was concluded based on this interaction with the congregation that the January 2018 Re-Formation Team report was still valid.

The Transition Team then prepared a draft Ministry Site Profile (MSP) which was provided to the Search/Call Committee for finalization. The MSP contains demographic information on the congregation/local area, our vision for mission and our leadership needs. The Re-Formation report was a key resource used in completion of the MSP.

Another task completed by the Transition Team was to update the LOTM Constitution so that it was in full compliance with the ELCA Model Constitution. The updated constitution was approved at the Congregational Meeting on May 9, 2021.

Special thanks to Ferol Menzel for her leadership of the team, to Diane Luellen for her work in overcoming all of the challenges presented by the ELCA website in completing the MSP online and to all of the team members for working in a highly collaborative manner.

Transition Team members: Craig Bolt, Donna Clark, Alicia Dunn, Diane Luellen, Jim Luellen, Cindy Massaro, Ferol Menzel, and Pastor Penni Walsh - Consultant

2021 Search/Call Committee Report

Submitted by Annette Bolt on behalf of the Search/Call Team

The search for our new pastor was both a challenging and fulfilling one. All ten members of our search/call committee devoted their time and energy and contributed to the process. After our election on May 9 at the special congregational meeting, we concentrated on reviewing the draft Ministry Site Profile thoroughly prepared by the Transition Team. We made some additions and revisions to the Ministry Site Profile and sent it on to the Office of the Bishop in the Rocky Mountain Synod. The Synod then conducted a six-week national search for pastoral candidates. During that time our committee met both in-person and virtually to develop interview questions.

In the middle of August, the Rocky Mountain Synod gave us the profiles of four potential pastoral candidates. We reviewed their individual profiles and watched their recorded worship services so that we could experience those and hear various sermons. The search committee interviewed all four candidates via Zoom. Ron Gebhardt'sbauer was instrumental in setting up all of our Zoom meetings and interviews for which we were all very grateful. With the candidates’ permission he recorded all of the

interviews in case we needed to go back to view them. We held second interviews with two candidates and ultimately decided that Pastor Kate Davidson was our first choice.

Pastor Kate came to Dillon in mid-October to meet with the call committee and tour the church facility. We had multiple gatherings while Pastor Kate and Philip were here which reinforced our decision to recommend her to the church council as our next spiritual leader at Lord of the Mountains. We unanimously recommended Pastor Kate Davidson to the church council on October 20, 2021.

All the members of the call committee worked well together and deserve our gratitude: Annette Bolt, Chairperson; Ron Gebhardtsbauer, Secretary; Sally Brown; Kacy Cowie; Kris Eickhoff; Karen Johns; Ben Little; Darlene Muschett; Barry Rumack; and Julie Wright.

Adult Education Team Report By Doug Muschett, Chair

After the onset of COVID in late winter of 2020, the LOTM diverse program of adult education - which had included in-person book studies, after-church “theo talks”, Bible studies and special events (including workshops and seminars) – became reduced to an ongoing, online Bible study. LOTM has been blessed by the enthusiasm, knowledge, and commitment from Pastor Joe Holub to provide this.

During the early Fall of 2021, as we saw evidence that COVID was receding, we established a reformulated Adult Education Team consisting of Pastor Lydia, Brian Hanly, Pastor Darlene, and Doug Muschett to organize after-church events, which we are now calling “Table Talks”. These are intended to help us learn more about our theological faith journey AND how the latter can lead us to become better servants. These events included sermon discussions, a presentation by Amy Simper about her ongoing mission in Nepal, a talk by Dr. Pat McShane from the Summit Interfaith Council, a small group discussion about outreach and social ministry interests, and a presentation by Sabrina Stratford about her ministry with Love Justice International to combat human trafficking. Throughout, we have been grateful to Nick Keelan and Bull Kyrioglou for making these events available for live-streaming and remote learning.

Very recently, the resurgence of COVID has caused disruptions to scheduled events and a degree of uncertainty about planned forthcoming events. Please check the church calendar and ENews for updates regarding adult education. (Note: We welcome additional team members if you have an interest in promoting our adult education).

Altar Guild Report By Nancy Spears

The Altar Guild ensures that communion services go smoothly on Sunday mornings and holy days by setting up the altar with linens, wine/juice and bread. They also provide a welcoming atmosphere for fellowship before and after church services by setting up coffee and refreshments in the reception area and ordering supplies.

This is an extremely important commitment! Before the service it takes about an hour to set up, and it takes about an hour to clean up afterwards. Each member chooses four weekends per year to volunteer. We have step-by-step printed instructions to make it easy for us to remember what needs to be done. Updating that document has allowed us to quickly adapt to changing COVID procedures.

With lower church attendance in 2020-2021 due to the pandemic we are grateful to Karen Johns for handling Altar Guild by herself for the first few months of the year. When vaccines became available and mask restrictions were lifted, more people began attending church in person, and Ferol Menzel and Nancy Spears assumed co-chair responsibilities in April. Our reconstructed team had 12 members out of the 20 we had prior to COVID. The rest prefer not to attend church in person yet, or have moved, or have retired from volunteering for health reasons. Two more have retired recently, leaving us with 10 active members to begin 2022.

2021 TEAM MEMBERS: Theo Barron, Sally Brown, Alicia Dunn, Kris Eickhoff, Rose Mary Grove, Marsha Harvey, Julie Hedman, Jana Hlavaty, Karen Johns, Ferol Menzel, Nancy Spears, and Kathy Swanson

Bible Study 2021, Held Weekly by Zoom Led by Pastor Joe Holub, Facilitated by Ron Gebhardtsbauer

What a joy it has been to lead the weekly online Zoom Bible study in 2021 and into 2022. In the first half of 2021 we studied The Gospel of John and used John Shelby Spong's book **The Fourth Gospel: Tales of a Jewish Mystic** as a guide and point of reference. The second half of 2021 up to the present we have been studying the Gospel of Mark and are using Marcus Borg's book **Conversations With Scripture: The Gospel of Mark**.

Ron Gebhardtsbauer is our technology and communications expert and sets up the Zoom link and important communications with the group. The group has about 30 people on the email list. Our weekly average attendance is usually 10-12. Ron also records each session, and the recordings are available for anyone, especially for those who could not attend a specific session. People do take advantage of the recorded sessions.

Most of the people who regularly attend are affiliated with LOTM in some manner: current members, former members and friends. We have people who regularly attend from other states including Michigan, Minnesota and Missouri.

Regular attendees are very committed to this group study and make it an important priority in their week. The group, in some ways, has become more than merely a study but a support group of interconnected people characterized by trust and acceptance - in other words the group has become a community! The group is eclectic in that not everyone thinks the same and no question or idea is considered too crazy to ask or express. Everyone is respected! Our conversations are stimulating and informative.

The group officially meets from 10:20 - 11:30am (Mountain Time) on Wednesdays. However, our conversations often go over the time by 10-15 minutes.

Thank you for the opportunity to lead this study during these pandemic times. It has been a very meaningful experience for me and, I know, for those who attend.

Peace in Christ,
Pastor Joseph Holub

Handbell Choir Report By Christy Reinking, Director

As 2021 drew to a close the Handbell Choir had returned to its pre-covid status of weekly practices with regularly attending members and 1 to 2 times per month participation in worship. The group achieved this status in September. While we did get numerous performances in worship through the fall, our Christmas Eve performance was part of the cancellation of services. From January through August of 2021 the Handbell Choir maintained its covid-impacted level of activity. The bells were used occasionally in worship but played mostly by ringers who also sing in Sanctuary Choir, thereby limiting the number of people in the sanctuary. It is good to move into 2022 with a regular schedule of practice and playing. The library of handbell music will continue to be improved, mostly adding pieces appropriate for smaller numbers of ringers.

Music Director and Sanctuary Choir Report By Chris Keelan, Director

The music program at Lord of the Mountains plays an integral part in the Sunday morning worship service. As director of the program, I work closely with the accompanist and bell choir director planning special music on a weekly basis. This year with the absence of a full-time pastor my job has become a bit more challenging. It is my responsibility to select all the hymns for worship along with service music when applicable. This is done by using "Sundays and Seasons" as a template for selecting the hymns and

anthems while applying the recommended liturgy. Through the application of this information into the music selections it is my goal to make it a meaningful worship experience.

The Sanctuary Choir plays a very important role in Sunday worship. They lead both the hymn singing and service music along with preparing a weekly anthem. This year with the continued presence of the covid virus the choir has become much smaller than the past. For this reason, I have tried to select literature that is better suited for fewer singers. After a fair amount of deliberation, we decided to present our annual Christmas Cantata. I am grateful we were able to do this as I believe it brought back some normalcy to our Christmas season. With the addition of a new full-time pastor and people once again feeling safe singing in church I hope the choir numbers will increase. I must say I am eternally grateful to the dedicated singers we have and the beautiful music they share with us on a weekly basis.

Worship, Music, and Liturgical Arts Team Report **By Julie Cope, Chair**

Worship does not stop because of Covid or staff issues, LOTM made sure our ministry did not stop during these challenging times. The Liturgical Arts/Worship/Music Team meets monthly, faithfully to plan worship services for LOTM. We have planned special services, summer brunches, barbecues, and anything we can do to help enhance the worship experience for members and visitors alike.

As we enter into the new church calendar year, which begins the first Sunday in Advent, I reflect on the past year at LOTM. We are going on 18 months now without a Pastor and all the challenges that has brought with it. Throw in a pandemic and there have been some stormy waters to navigate! But, with the strong lay leadership of this congregation, we have been able to sustain worship services every Sunday for the past year. This includes in person worship as well as live streaming. Thanks to a wonderful team, Pastors have been scheduled to preach, lay people have signed up to read, usher, greet, altar guild has provided weekly communion, and musicians have provided music for the service and so we continued.

Special services in 2021 have included: Lenten mid-week services, Holy Week services, Advent mid-week services with soup suppers, and a Christmas Cantata.

It does take a village to make weekly worship happen and I'd like to thank all who have volunteered their time and talent to help make this happen each week. We look forward and anticipate the arrival of our new pastor, Kate Davidson the beginning of March. With Pastor Kate's guidance we look forward to planning continued meaningful worship services for LOTM.

Our committee consisted of: Jim Luellen- sanctuary, Chris Keelan - music director, Caroline Hesford-accompanist, Christy Reinking-Bell choir director, Karen Johns- altar guild representative, Darlene Muschett-pulpit supply, and Cindy Massaro- Sunday school representative.



FAMILY and COMMUNITY

*But as for me and my family, we will serve the Lord. Joshua
24:15*

Our LOTM Church family is an extension of our immediate family and extends beyond our church to include our community and world family. As a people we provide care, support, and love for all in this larger family.

Card Ministry Team Report

Our Card Ministry continues to encourage, support, sympathize, and congratulate members and friends as they experience the challenges and highlights of life. This ministry has been important to the life of the church and helps us remain connected to each other.

Each team member selects a month(s) to send cards to names gleaned from the prayer chain list or other names given to the team. However, when the pandemic arrived and given many members had moved from Summit County, John Preckshot volunteered to solely reach out on behalf of LOTM through cards to show members our LOTM family cares. Deep gratitude to John for keeping this ministry alive during this challenging year of connecting.

Care Team Report By Christy Reinking

The activity of the Care Team at LOTM continued to be very light in 2021. There was an ongoing reluctance to engage in acts of support and kindness that were in-person and the number of requests for services from the Care Team was small to begin with. As people became increasingly fully vaccinated the interest in asking for or providing support of various means of help did grow. Transportation requests to/from worship and medical appointments were carried out and a few meals provided.

It is anticipated that 2022 will place us in a more normal occurrence of congregational needs that can be addressed by willing members of LOTM.

Charitable Endowment and Legacy Gift Endowment Funds Joint Committee Report By Dave Domzal, Chair

In 2021, the Joint Committee conducted its meetings virtually, on a quarterly basis. While the Committee meetings are held jointly for the sake of efficiency (there are several overlapping members), the Committees are separate bodies, in accordance with the terms of the LOTM Constitution.

Charitable Endowment Committee: This Committee was established in 1999 by a generous gift from a then Church member to promote charitable causes not only locally but nationally and internationally. The current fund balance is about \$160,000, and under the LOTM Constitution, the Committee can annually disburse up to 8% of the invested funds. The funds are currently invested with Vanguard. Since 1999, the Committee has donated a total of \$145,000 to charities, and in 2021, the Committee donated \$9,000 collectively to the following charities: Colorado Mountain College Scholarship Fund, Many Faces of Karma, Rocky Mountain Synod-Next Faithful Steps, and Mountain Dreamers (immigrant DACA student program run by FIRC). The Committee encourages receipt of funding requests from Church members, particularly related to organizations that have touched their lives in some manner.

Legacy Gift Committee: This Committee was established in 2019 in order to create an endowment fund for the long-term sustainability of LOTM. In 2020, the Committee received initial cash donations to create an account with the ELCA Foundation Endowment Fund Pooled Trust. These funds are controlled by the Committee, and currently total about \$52,000. In addition, the Committee has been advised by several current and former members of their intention to name LOTM in their estate plans. While the amount of such bequests are not precisely known, they are estimated to total about \$200,000. The Committee reminded all recipients of the LOTM E-Newsletter of the tax benefits associated with making both regular pledges as well as contributions to the Legacy Gift Fund. The Committee will develop plans to

reach out to former and current members in 2022 to encourage contributions to the Legacy Gift Fund.

Joint Team Members: Karen Johns, Ron Gebhardtsbauer, Amy Simper, Claire Clarke, Peggy Hiller, John Preckshot, Ben Little, Ferol Menzel

Day Services Report By Karen Johns, Chair

Day Services are offered at Lord of the Mountains on Wednesday and Friday afternoons from 1:00 to 4:00 pm. Clients can take a shower, eat a hot lunch, do laundry, charge their electronic devices, make phone calls and use the internet. Since most of our clients live alone and are homeless, an important component of Day Services is also the fellowship and friendship they can share with the others who gather.

Usually, two volunteers are recruited to serve each day. The volunteers arrive at 12:30 pm to set up. This task includes folding towels, checking supplies, warming food and setting up for lunch. While we have many very dedicated LOTM volunteers, during the COVID-19 pandemic we have narrowed our volunteer pool down to 3 or 4 to minimize jeopardizing any of our more vulnerable volunteers.

We have 2 new large capacity washers to better meet the needs of our clients, and we also have two dryers. In general, 6 clients can now wash and dry a load of clothes before the 4:00 pm deadline, eliminating the need to give money to clients to use the laundromat.

Food for our Day Services is usually provided by the Community Dinner at the Elks Lodge on Tuesday evenings. Any leftover food is brought to LOTM, as well as fruit, snacks, cakes and other food items. If this is not enough food for both Wednesday and Friday, we cook additional meals in the 2 skillets and small toaster oven in the downstairs kitchen.

Our funds come largely from the generosity of our congregation. Brian Hanly has offered a musical fundraiser every year that is truly enjoyed by everyone, as well as providing a needed source of income. Our Second Offering Sunday in January also provides a source of income as do individual donations. Members of our congregation have also been extremely generous in providing many warm clothes and other desperately needed items such as sleeping bags, tarps, small tents, body warmers, coats, hats, gloves, socks, and underwear.

We saw a sharp increase in the number of people using our Day Services Program. Generally, we have more people coming during the summer months, averaging 15-25 on both Wednesday and Friday. Typically, the numbers decrease dramatically in the winter. However, this winter we have seen the numbers remain fairly consistent and we continue to serve around 10-15 each day. We always have enough food for everyone, and no one is turned away.

Some of our clients come five or fewer times in a year which indicates that they were experiencing a short-term need. Day Services helped them through the crisis, and they moved on or found work and/or housing. Many of our clients are regulars who enjoy the time they spend here at LOTM with each other, talking and sharing stories. They use Day Services to help make what money they have from odd jobs, panhandling, benefits or family go a little further. Our volunteers have come to know and enjoy spending the afternoon with this engaging group folks.

Our clients have varied backgrounds and reasons for seeking assistance. Over and over in the course of this year, our clients have thanked LOTM profusely for providing the opportunity to get out of the cold, get a hot meal, and take a hot shower. They are truly grateful for all that they receive at LOTM and have been a wonderful source of assistance to our congregation in many helpful ways. In the past two years at Christmas, several of our strong men helped put up our church Christmas tree and string lights outside – as well as take them down at the end of the season. They are always ready with an offer to help withing the program, taking out trash and recycling, or helping with laundry. It has honestly been a pleasure for me to get to know and work with this population.

Amy Simper, Council President, on behalf of LOTM, would like to thank Karen Johns for her dedication in championing this valuable service to the community.

GREEN TEAM Report By Doug Muschett

Although the Green Team did not formally meet during 2021, we continued development of worship and earth stewardship initiatives on behalf of the congregation and community. In April we had a special Earth Day Service, with related music and messages. During the summer LOTM began participation in the County Food Waste Collection and Composting Program with a community collection station on the northeast side of our upper parking lot. (Free collection buckets are available at LOTM upon enrollment in the program). Also, our recycling efforts were expanded to included LARGE sheets of Styrofoam and used toothpaste tubes as noted in the collection bins at the side entrance to the church. The church continues participation in the Arcadia Energy program for renewable electricity generation.

History Project Report By Ferol Menzel

A LOTM history timeline was initiated several years by Doris Koneman, since her departure from Summit County, Ferol Menzel has revised and updated the history which is now on the LOTM website. Materials related to the history of the congregation are now in the Volunteer Office.

Landscape Stewardship Report

By Julie Wright

"No one can do everything but everyone can do something" Max Lucado. Cleaning up the outside of our church was divided up into twenty different small areas and many people rose to the challenge of helping just one area at their convenience. I would like to thank the following wonderful people who stepped up and took over an area: Amie Branson, Pastor Carlos Diaz and his wife, Angelica, Jim Dunn, Kris Eickhoff, Ron Gebhardtsbauer, Randy George, Marsha Harvey, Holly Holden, Jim Hudson, Bill Kyrioglou, Doug Muschett, Christy Reinking, Tazio Vincenzo, Greg Wright, and Pastor Lydia Ziauddin.

We have two areas, the Memorial Garden and the Prayer Labyrinth that have been professionally designed. Those are two areas that need continued maintenance, but please do not do any new planting in these two areas. The daffodils were lovely BUT they destroyed the native plants.

Future plans include a children's garden near our multi faith symbol area in back of our church.

L.O.A.F. Emergency Assistance Report

(Love One Another Fund)

By Karen Johns

Our LOAF Emergency Assistance Fund was created to help members of our faith community offer assistance to either those within, or outside, our congregation who may need it.

Our faith community at Lord of the Mountains feels truly blessed to be able to act as God's hands and heart whenever possible, and agents of God's grace to those in need. There are many requests for assistance, we honor as many as the pastor/executive council feel possible. Prayer and discernment are always used to make decisions about gifts given.

Because of the COVID-19 pandemic, 2021 was a very difficult year for many people. 2022 may also continue to be financially difficult for many in our Summit County community. Many working people have either lost their jobs or been severely downsized at work. We have been able to partner with local agencies and churches to help provide assistance for rent, utilities, and necessary medications. We have given gas and food gift cards and have given travelers or homeless people lodging at our local Super 8 Motel and a local hostel, where we are given a discount. Very often the person asking for assistance has a job but is unable to cover unforeseen bills. Sometimes the person needing assistance is homeless and needs medications that they are unable to afford. Several times we have encountered homeless people who have been in dire need of medical attention and have been able to send them to the hospital for care.

All gifts dispersed from our LOAF Ministry are given with no expectance of repayment. Gifts are freely given as God has gifted each of us. Our congregation has always been incredibly generous with our financial assistance. We are very blessed to be able to support those in need and offer caring assistance.

Pictorial Directory Report By Ferol Menzel

During 2021, Ferol Menzel and Nancy Spears launched a pictorial directory on the LOTM Website. The directory, which is a part of Servant Keeper, allows members of the congregation to view the entire directory online. In addition, members can update their photographs and contact information using unique passwords. Goals for 2022 are as follows:

1. Encourage everyone in the congregation to update their photos and contact information or provide updates to the LOTM office so the directory can be up to date for the new pastor.
2. Include new members in the directory as people join the church.
3. Work with the accounting firm to merge donations to the pictorial directory so families can see what they have donated.

Prayer Requests Team Report Project championed by Donna Clark and Jenny Slagle

In 2021 all prayer requests were handled by the church administrator. Because of Covid there were no more written lists to add to before or after the church service on Sundays, but anyone who had a prayer request sent it by email to the church or left handwritten notes for the church administrator or pastor. The current list for the week was sent out to our prayer list emails on Friday, then copied for the current pastor to announce on Sunday.

The service is well used and a total of 100 people, near and far, receive our email lists to include in their prayers for the week. There is much feedback about how important, and how helpful, this service is to others and our list continues to be full. At this time we include weekly requests, ongoing requests and requests to give thanks. Weekly requests are kept on the list for two weeks unless notified otherwise, ongoing requests are kept on the list for as long as needed.

Submitted by Donna Clark

2021 Second Offering Sunday (SOS) Report

By Alicia Dunn, Chair

The mission of the Second Offering Sunday (SOS) Committee is to serve Lord of the Mountains church (LOTM) and decide by prayer and consensus which charitable groups we will support with donations of time, talent, or financial aid. The committee works to insure there is a balance of local, national, and international causes to which we contribute. These causes generally have some relationship to LOTM and have members of the congregation as “champions” in order insure connection and accountability. The committee documents the monies raised and spent, as well as encourages church youth involvement in as many volunteer activities as possible. It is our belief that volunteering enriches the life of the volunteer as well as the organization being served. LOTM receives second offerings on the 2nd Sunday of each month January-November.

Updates: None of us could have foreseen the unsettling events of the on-going pandemic and departure of our beloved pastor Lilianna; despite this the LOTM community continued their benevolence and generosity. Over \$23,700 was donated to support local, state, and international projects.

Christy Reinking is the Church Council liaison for SOS. Catheryn Carlson provides the financial reports for SOS. We greatly appreciate their communication and guidance.

SOS also supports the weekly local community dinner, twice a week, day-services at LOTM, the Community Food Bank, and the Global Trade Fair. The members of Yak and Yarn also support the Global Trade Fair by donating handcrafted knit and crocheted gifts to the annual sale.

Cindy Massaro is the champion for the LOTM Global Trade Fair. Her leadership and keen eye for hand-crafted goods from around the world makes the Fair a great success. We hope to resume the Global Trade Fair in 2022.

These programs are essential to LOTM outreach efforts to our neighbors here in Summit County and throughout the world. We are an enthusiastic group seeking to make a difference at home and afar. We are grateful for the active participation of our members: Theresa Domzal, Gail Taylor, Holly Holden, Darlene Muschett, and Christy Reinking.

2021 Second Offering Sunday Projects and Financials

<u>Month</u>	<u>Recipient</u>	<u>Champion</u>	<u>Amount Collected</u>
January	LOTM Day Services	Karen Johns	\$3263.15
February	FIRC	Ruth Hendricks	\$2689.00
March	La Puente	Gail Taylor	\$735.00
April	Timberline Adult Day Services	Holly Holden	\$1320.00
May	Advocates for Victims of Assault	Christy Reinking	\$340.00
June	Unsheltered In Summit	Diane Luellen	\$1810.00
July	Bethany Immigration Services	Theresa Domzal	\$1251.00
August	BOEC (Breckenridge Outdoor Education Center)	Gail Taylor	\$2681.00
September	Doctors to the World	Darlene Muschett	\$3025.00
October	Thanksgiving to Go	Holly Holden	\$2025.00
November	Cambodian Wells Project	Karen & Ben Little	\$4605.40
		Total:	\$23,744.55



Summit Colorado Interfaith Council Report Submitted by Diane Luellen

In spite of another year of Covid 19, 2021 was a busy one for the Interfaith Council and LOTM members continued to play a leading role in all of its planning and activities.

Thanksgiving To Go purchased \$34,472 in grocery gift cards and served over 610 families thanks to the generosity of many churches and the wider community including LOTM and its membership, as well as the Safeway and Kroeger foundations.

Virtual Events included "Healing the Heart of Democracy" (a book discussion about the state of our democracy today), "Darkness to Light" (a service/event for those for whom the holidays are not always cheerful) and our third "Thanksgiving Interfaith Service."

Earth Day Activities included books read in the schools, bags decorated with sea turtles, and a meditation on the Interfaith website.

An outdoor **Faith Leaders Luncheon** brought several community faith leaders together to get to know each other and build community.

People's Supper events were once again postponed until such time when we can again gather in person to share food and fellowship for the complete experience.

The **Summit Safe Parking Program** appreciated the generous support from LOTM Second Offering Sunday funds and looks forward to a second Safe Lot in Breckenridge which we hope will be opening soon in Breckenridge pending approval later this month. Our current lot on the Agape Church campus will soon be considered for legal status with the county pending a special use permit hearing at the end of January. The **Unsheltered in Summit Committee** is also committed to seek ways to address the problem of homelessness in general as possibilities present themselves.

The Council continues to seek ways to continue our anti-racist study both for our own persons and for our society.

Please visit either our Facebook page at Summit Colorado Interfaith Council or our website at <https://summitcointerfaith.org>.

Youth and Family Life Ministry Report

By Jay & Kelsey Meservy, Coordinators

At the beginning of 2021, Jay gave children's sermons on Sunday. Jay and Kelsey sent out a Youth and Family Survey to get input for how to best serve the Youth and Family program. The results of the survey showed interest in outdoor gatherings and an adult virtual book club. There was not much interest in continuing Children's sermons, and these concluded in late January. Three outdoor gatherings were planned from early February to late March: an outdoor activity at Kevin and Claire Clarke's, sledding at Maryland Creek Park, and a teen gathering at Amy Simper's an outdoor fire and activities. The only event that was attended was the sledding event at Maryland Creek Park.

To make connections and advertise an end of the school year/beginning of summer an ice-cream social was held. Ben Little, Kevin Clarke, Jay, Kelsey, and Ruth Hendricks called and scheduled times to meet with families and drop off "goodie bags" at their homes. Jay and Kelsey prepared the goodie bags to be distributed. The ice cream social event was well attended.

There was no Youth and Family programming in the summer.

In the fall, Sunday school was being held every Sunday. Due to low attendance, it was changed to twice a month, every other Sunday. Cindy Massaro, Jay, and Kelsey alternated leading Sunday School. Attendance varied from two to seven children.

A cider making event was held at Ben and Karen Little's house in November after church. This event was well attended.



FELLOWSHIP

For where two or three gather in my name, there am I with them.

Matthew 18:20

During this year of social distancing, our church family has missed the many opportunities to gather in fellowship at our beloved church. Zoom sessions and outdoor activities have helped us to stay connected, but cannot replace our usual sharing of the peace and Narthex coffee conversations. Hopefully, our fellowship events and activities can return soon.

2021 Giving Campaign Gala Report

By Amy Simper

About 40 LOTM members attended the Annual Giving Campaign Gala held October 30, 2021. The event began with a Happy Hour reception in the Narthex. Julie Cope coordinated the program which included Narthex and Fellowship Hall decorations, and music entertainment. Amy Simper made a Stewardship Drive pitch for pledges for the 2022 budget. Kevin Clarke organized and prepared the gourmet, table-served, several course dinner. Everyone raved about the delicious meal! Many thanks to all that helped procure groceries, prepared the meal, decorated the spaces, provided entertainment, and cleaned up. Several pledges were collected that evening, providing a wonderful event that successfully kicked off the Giving Campaign. This was the second time LOTM has provided a Formal Dinner Party Event in recent years. Though extensive planning and work was involved, attendees were appreciative of the unique fellowship opportunity.

Son Seekers Report

By Jim Luellen

Our Son Seekers hikers and snowshoers had a great year on the trails of Summit County and Central Colorado. Each Friday of January, February, March, June, July, August and September members and friends of LOTM spent the morning enjoying fellowship and the great outdoors by hiking the many trails in our beautiful mountains.

During the COVID-19 pandemic, the hikers wore masks and were very careful to maintain physical distance to remain safe. The regular hikers and all visitors to the group have loved getting out and experiencing the beauty of nature and the changing of the seasons.

Yak and Yarn Annual Report

By Holly Holden

Yak and Yarn (Y&Y) is a LOTM Fellowship group which meets weekly to pursue fabric arts and socialize. It is open to anyone, including those who just wish to drop by for the fellowship. Y&Y members also provide knitting instruction to anybody who is interested.

During the pandemic Y&Y has been meeting via ZOOM. Anyone interested in becoming involved in Y&Y may contact the church office or call/text Holly Holden @ 970-389-5036

Our 2021 project consisted of the Prayer Shawl Ministry.

Prayer Shawl Ministry

Y&Y provides shawls, hats, lap robes scarves, socks mittens, and other handmade items to folk in our community or **ANYWHERE**, who may be suffering or just need to know that someone cares.

- In 2021 Y&Y distributed **102 handmade items**.
- In conjunction with the Prayer Shawl Ministry, knitting instructions were provided to 2 people.

Y&Y Participants

Rosie Tronnier, Sally Brown, Holly Holden, Natalie Boyer, Thresa Domzal, Julie Wright, and Leah Richart

