Present: Linda Wakefield, Amy Simper, Julie Cope, Doug Muschett, Penni Walsh, Christy Reinking, Kevin Clarke, Sally Brown, Ben Little, Ruth Hendricks, Leslie Walker.

Absent: Catheryn Carlson.

- 1 The opening reflection was one word from each of us about LOTM.
- 2 The January minutes are approved.
- 3 APPRECIATION. Council very much appreciates the efforts of Donna Clark who has been coordinating office coverage while we search for a church administrator.
- 4 TREASURER'S REPORT. Finances remain in good shape.
- 5 YOUTH AND FAMILY. The survey to young families is complete. The list of all our young families is almost complete.
- 6 PASTOR SCHEDULE. The pulpit is supplied. Penni and the three helping pastors got together and worked out the schedule.
- 7 ATTENDANCE. Among folks attending services, live streaming services, and going to the archives to look at a service, we average about 62 attending each Sunday.
- 8 AMY WATSON. Amy Simper has been in contact with 2 of Amy's family members, who were quite receptive to having a memorial service for Amy. It was noted that LOTM should do this soon.
- 9 TRANSITION TEAM. The members of the transition team are pretty much set. The call committee members are also in place, but their work won't begin for a while.
- 10 CONSULTANT. Penni reports that the first small group meetings went very well. Penni as well as council expressed gratitude for the congregation's commitment to the transition process. It's been a hard day's night.
- 11 CHURCH ADMINISTRATOR. Ruth reported on the search for a church administrator. We have a viable candidate and are hopeful.
- 12 CHURCH ATTENDANCE. Executive Committee has approved folks being in church for Sunday service at 50. Choir has increased by about 3, as more members are getting vaccinated.
- 13 BUILDING USE. The policy for use of our building during open office hours as well as when the office is closed, need a few more tweaks to be complete.
- 14 CLEANING SERVICE. Reverting to the use of Team Clean as our cleaning service will create a slight increase in church cleaning costs than the 2021 budget reflected.
- 15 BIBLE STUDY. Joe Holub has been leading bible study in absence of a pastor. Council agrees to pay him for his scholarly expertise, money coming from education fund, rest of the Elmer Koneman education memorial fund, and council reserves.
- 16 EQUIPMENT EXPENSE. The 2 new stoves in the kitchen will be paid out of Day Services Funds (\$1000) and Building Reserves (\$1492). Council approves this.
- 17 Closing prayers of gratitude for church leaders.

Respectfully submitted, Linda Wakefield

## **ADDENDUM**

On 2-25-2021, by e-mail, council voted to approve personnel committee recommendation to hire Jenny Slagle as church administrator at \$24 an hour. She will begin her duties on March 7.

Respectfully submitted, Linda Wakefield