

## June 14, 2022 LOTM Church Council Minutes

*In Attendance:* Craig Bolt, Doug Muschett, Julie Cope, Jay Meservy, Lydia Ziauddin, Catheryn Carlson, Pastor Kate Davidson, Ben Little, Christy Reinking, Kevin Clarke, Amie Branson *Excused:* Ruth Hendricks

Doug opened the meeting with a devotion on the changing of seasons including a musical reflection “Turn, Turn, Turn” by Pete Seeger.

April meeting minutes were motioned, seconded and approved.

*Pastor’s report:* Pastor Kate announced she will be on vacation for the coming two Sundays (June 19 – 26) during which time Darlene and Lydia will supply preach. She will also begin leading the mid-week Bible study on June 29 and is considering adding another time for a weekly Bible study. She is working on Camp Compassion preparation and an upcoming vow exchange for Karen and Guada on July 24. Lastly, Pastor Kate and Philip are considering signing up for benefits under Philip’s employer (Vail resorts), and she invites the church to consider how to make up for the difference if coverage/deductible varies and if Philip takes a pay deduction in order to receive the benefits. The church is likely to save \$6,000/year by Pastor Kate and Philip using this benefit from Vail.

*Committee reports:* (Finance) Catheryn shared that the church is running ahead of what we budgeted for the year by \$10,000 and is \$16,000 under what we budgeted for expenses. Finance committee discussed recommendations from the building report on what is needed for the capital campaign: the first priority is windows in the fellowship hall at about \$75,000. Per the building report, about \$300,000 of needed repairs (including windows, lights, bathrooms, boiler fund, door in pastor’s office, energy recommendations, building maintenance fund) are anticipated in the next 5 years. Craig suggested we formally write up a capital campaign plan. Catheryn suggested that we consider utilizing a professional fundraiser to help us, whether that is someone she knows from Rotary (Rosemary) or Rocky Mountain Synod. Craig reminded the council that for any expense over \$5,000, we need congregational approval. Council will appoint a capital campaign committee and will set a date for a congregational meeting, likely in late August or early September.

(Music and worship) Julie said that “keeping worship going” has been the goal by inviting congregation members to take part in the service by signing up for different leadership parts each month.

(Executive council) Juneteenth is now a holiday for church staff. Church employees will have a more thorough job description, led by the personnel committee. Masking will continue to be encouraged per the lead of the public health authorities.

(Education) Table Talks will now be moved to two times per month.

*Security meeting at Dillon Community Church (June 13) report:* Doug shared that the security expert offered to come and out do a free assessment of security risk for us. Kevin and Doug said it would be helpful to get this assessment before we begin window replacements. Funds are available from state and federal grants to help with security renovations. Doug offered to contact the security expert to schedule an assessment. Council suggested that we invite the expert to lead another community-wide educational event (a repeat of what he offered at DCC) while he is up here. Kevin shared that a key take-away is getting people to take responsibility for their own safety.

*Offsite goal follow-up:* Council discussed the need to prioritize among the seven goals and wishes that church leaders had selected in coming months. Pastor Kate mentioned that some of the goals do not require as much planning and could just be started, such as an alternative worship service which she thinks could be started in the summer. Kevin mentioned there are easy ways to make a large production of food as a way to help build community before or after the worship service. Lydia suggested those interested in starting this service meet together with Pastor Kate when she is back from vacation. Craig encouraged everyone to reflect on this list between now and our next meeting.

Julie and Kevin offered to serve on the nominating committee and to find others in the congregation to serve with them in consultation with Pastor Kate who suggested Donna Clark. Karen Little (via Ben) offered to serve as well.

Jay offered to lead devotions at the July meeting.

The meeting closed at 6:30 pm.

Respectfully submitted by Lydia Ziauddin, July 7, 2022