Church Council, 10-26-2021, partially in person, partially on Zoom.

Present: Linda Wakefield, Amy Simper, Sally Brown, Dave Drake, Leslie Walker, Doug Muschett, Ruth Hendricks, Catheryn Carlson, Christy Reinking, Ben Little, Julie Cope, Kevin Clarke.

Absent: No one.

Guests: Annette Bolt, Alicia Dunn (who joined after the pastor candidate discussion)

- 1) Council discussed what changes may be needed at LOTM as we prepare for a new pastor. Low Sunday service attendance and council leadership were mentioned.
- 2) September minutes are approved.
- 3) PROSPECTIVE NEW PASTOR. Annette, Call Committee chair, talked about the pastor candidate unanimously supported by the committee. Annette also spoke of the next steps in the process.
- 4) Council unanimously accepted the compensation package for the new pastor candidate.
- 5) FAMILY LEAVE POLICY. Council had a first reading of this policy. It will be tweaked and re submitted.
- 6) Council unanimously approved the Call Committee's recommendation of the pastor candidate. Council also unanimously approved up to \$10,000 moving expenses for the candidate.
- 7) STEWARDSHIP. Council discussed the kickoff stewardship dinner to be held at LOTM on Saturday, October 30. It is being catered by our own Kevin Clarke, to whom council expressed its gratitude.
- 8) TREASURER'S REPORT. Catheryn reports that the church continues to be financially solid.
- 9) SECOND OFFERING SUNDAY. Alicia reports that the SOS committee has developed written policy for the distribution of money collected for the SOS. This was shared with council, which approved the policy unanimously.
- 10) CHRISTMAS EVE SERVICES. LOTM will be sharing these services with St. John the Baptist Church. They will be at 4 PM, a family service, 7PM, and 9PM, communion services. Council unanimously approved the even splitting of the three loose plate offerings, between LOTM and SJB. Pastor Lydia will preside over Christmas Eve services and Pastor Charlie, SJB, will preach.
- 11) MASK POLICY. For the time being, masks will be required for Sunday Services. Blame it on the Bossa Nova!
- 12) Closing prayer.

Respectfully submitted, Linda Wakefield